# Supervisor of Water Maintenance - Job ID #2784

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| **Job Title** | Supervisor of Water Maintenance | **Status / Job Type** | Permanent Full Time |
| **Commission** | Public Works | **Department** | Environmental Services |
| **Union Affiliation** | APAE/EXEMPT | **Number of Openings** | 1 |
| **Rate of Pay** | $52.38 to $65.48 | **Benefits Entitlement** | Yes |
| **Hours of Work** | 35 Hours Per Week | **Posting Date (4:30 pm)** | Nov 26, 2026 |
| **Existing Vacancy** | Replacement | **Closing Date (4:30 pm)** | Dec 17, 2026 |

## Position Summary

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. At the City of Brantford, we strive to reflect our values of Integrity, Collaboration, Continuous Improvement, Respect and Inclusion in everything we do. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Manager, Water Operations, the Supervisor of Water Maintenance will provide direct supervision of all maintenance staff within the Water Treatment Operations Division. This position will provide leadership overseeing the water treatment plant, reservoirs and pumping station maintenance while fostering a safe, positive, innovative and team oriented work environment while ensuring all of the Water Treatment Operations assets are being well maintained and operating at optimal efficiency, and working with other departments and management staff to ensure delivery of safe drinking water to the citizens of the City of Brantford. Activities include but are not limited to:

- Collaborating with the Lead Hand of Maintenance to ensure all day to day work is being completed in a timely, safe and efficient manner
- Oversee the CMMS program and ensure it is providing full value to water operations
- Lead the Maintenance Optimization program
- Collaborate with the Maintenance Analyst to ensure all maintenance, asset management and inventory programs are running efficiently
- Oversee all mechanical and electrical maintenance activities being done by staff or contractors
- Ensure Water Operations are following and compliant with all appropriate Codes and Regulations (MECP, ESA, TSSA, CSA, MOL)
- Participate in energy, chemical, and process optimization programs including researching of new technologies

- Research, plan and organize maintenance based training and development for maintenance staff
- Manage the annual maintenance operating budget
- Source equipment replacement and spare parts and prepare the appropriate purchasing policy forms
- Support preparation of the annual capital budget and delivery of Capital projects within Water Operations
- Participate in the Water Operations JHSC
- Collaborate with the SCADA and Compliance departments
- Work closely on a day to day basis with the Supervisor of Water Treatment to ensure all processes are running optimally
- Provide back-up to the Manager and other management staff
- Be available for meetings that can occur after normal working hours
- Provide guidance for after hour maintenance emergencies that may occur and be able to participate in an on call rotation

## Qualifications

- Successfully completed a three-year community college course in an accredited Engineering Technology program in Civil, Electrical or Mechanical Engineering or hold a valid Trade certification
- A minimum of five (5) years' experience in the maintenance repair and operation of water treatment plant specific process and chemical feed equipment, preferably in a unionized environment, is required
- Possess a valid OWWCO Level 1 or higher water treatment license is required.
- Supervisory, asset management and project management training or relevant experience is required
- A C.E.T. designation with OACETT or a Maintenance Management Professional designation will be considered an asset
- A Class "G" driver's license valid in the Province of Ontario is required
- Strong knowledge of Computerized Maintenance Management Systems (CMMS), DWQMS, and Microsoft Office is required
- Must have strong fluency reading and interpreting technical drawings and documents
- Excellent verbal and written communication skills
- Must complete and maintain First Aid, CPR, confined space certification and any other certifications deemed essential
- IMS 200 Certification or equivalent (ICS200) is considered an asset. Subject to course availability, certification must be achieved within the first year of employment.

Qualified candidates please attach a detailed .pdf format resume & cover letter

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process.