

CITY OF NANAIMO
THE HARBOUR CITY
HUMAN RESOURCES

PERMANENT FULL-TIME
MANAGER, PARKS OPERATIONS

(Competition 26-139)

Position Overview

The City of Nanaimo is seeking a permanent full-time Manager, Parks Operations. Reporting to the Director, Parks, Recreation & Culture, the Manager, Parks Operations is responsible for the maintenance of City parkland (Over 1000 hectares and over 200 kilometers of trail) including: sports fields, facilities, boulevards, beaches and waterfront areas, trail systems, plazas, squares, horticultural areas, perennial borders, planters, urban forest, natural areas and associated utilities and amenities in the City of Nanaimo. This is achieved by planning, supervising, and reviewing the work of City personnel and contractors and managing capital budgets. Work is carried out in accordance with Council direction and the priorities set forth in the City Plan and Nanaimo's Integrated Action Plan. Independent judgment and action is expected and only complex matters or matters of major impact or policy are referred to the Director. Work is evaluated in terms of achieving department objectives and in enhanced customer service.

Qualifications

Applicants must have a degree in Natural Resource Management, Landscape Horticulture, Arboriculture, Environmental Management, or related discipline from a recognized educational institution and a minimum of 5 years' experience in a parks or landscaping operation, including proven management supervisory experience. An equivalent combination of education and experience may be considered. Possession of a valid Class 5 BC Driver's Licence is required.

Additional Information

This is a permanent full-time exempt position offering 35 hours of work per week, with the salary range of $130,853.32 to $139,205.66 as well as a competitive benefits package. Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-139 by the application deadline. For detailed information on this position and for more information on our community, please visit our website at https://www.nanaimo.ca.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If you are shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as hybrid remote work programs for some positions and vacation credit for municipal service.

Posting Date
Monday, November 23, 2026

Application Deadline
Monday, December 14, 2026
4:30 p.m.

Contact Information
Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
Nanaimo, BC V9R 5J6
Phone: (250) 755-4406