Labourer (Regular)

Job Requisition	JR-2026-314 Labourer (Regular) (Open)
Job Family	CUPE
Start Date	2026-11-18
End Date	2026-12-03
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Operation-Services-Building/Labourer--Regular-_JR-2026-314

Description

Internal Closing Date:

Nov 26, 2026

External Closing Date:

Dec 3, 2026

Note: Posting comes off at 12:00AM on the closing date, with the competition closing at 11:59pm the day prior.

Hourly Rate:

23.54

Minimum Weekly Hours:

40

Reporting to an assigned Operations Department Manager or designate, this position carries out a variety of work necessary for the completion of the municipality's construction and maintenance operations in the areas of water, sanitary sewer, storm drainage system, road, sidewalks, parks and buildings, and performs other work as required.

Duties Include:

- Assists with directing traffic, placing barricades and warning lights around work projects.
- Assists with the installation and repair of sewer and water pipe, leveling trench, laying pipe, installing gaskets, connecting pipe and backfilling with gravel as required.
- Assembles and disassembles piping and accessories using wrenches and other hand tools.
- Assists with the removal of snow and ice from sidewalks, steps and public spaces using hand shovels and small motorized equipment.
- Assists with the removal of debris, dirt/sand, garbage and needles from City streets, facilities and public spaces using power equipment and hand tools.
- Assists in the regular flushing and cleaning of catch basins, removing blockages in open channels and gravity flushing of sewers. Spreads and compacts hot or cold mix asphalt, shovels and level gravel bases, sets curb and sidewalk forms and assists finishing of concrete surfaces.
- Operates power equipment such as concrete vibrators, compactors, jack hammers, drills and hand tools such as shovels, rakes, tampers and trowels.
- Operates power equipment and tools for grass maintenance, leaf raking, litter pick up, fence maintenance, landscaping, turf maintenance, irrigation, parking lot clean up, trail repair and maintenance.
- Assists with the installation, removal and repair of park playground equipment, benches, bleachers, and fences.
- Assists with the maintenance of landscape beds including but not limited to planting, cultivating, mulching and weed control.
- Loads, unloads and operates City vehicles.

- Performs other related duties as required.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education And Experience:

- Experience in general construction and maintenance work.
- Current BC Driver's License Class 5.
- A combination of related education and experience may be considered.

Required Knowledge, Skills And Abilities:

- Able to operate small power tools and equipment.
- Some knowledge of the methods, techniques, materials, tools, and equipment used in general construction, and maintenance work.
- Ability to adapt to constant work schedule changes.
- Knowledge of WCB regulations and safety policies.
- Able to understand and effectively carry out oral and written instructions.
- Able to deal tactfully with other employees, contractors, and the general public.
- Sufficient physical strength, stamina, and coordination to do heavy manual outdoor work in all weather conditions.
- Ability to obtain and maintain an acceptable Police Information Check including a Vulnerable Sector Check.

Preferred Knowledge, Skills And Abilities:

- B.C. Driver's License, Class 3, complete with "Endorsement 15".
- Previous experience and certification working with and around industrial equipment (eg backhoes, forklifts).
- Able to operate computers and related software, and general office equipment.
- Previous municipal experience.
- Flagging Certificate.

To Apply:
Please submit your resume, quoting the appropriate competition online at vernon.ca/careers by selecting "apply" and creating a candidate profile.

- Internal applicants are asked to apply using their worker profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted. Please note that we are unable to accept phone calls regarding application status.

Worker Sub-Type	Permanent
Location	Operation Services Building
Time Type	Full time
Locations	
Supervisory Organization	Public Works