Canada's Tournament Capital

Civil Construction Manager (Permanent, Full-Time) - 2079

Close Date
November 30, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

The City of Kamloops is seeking an experienced **Civil Construction Manager** to lead and oversee municipal construction projects delivered by internal crews, and to represent the City in coordinating the construction work of other levels of government and utility companies. This role offers the opportunity to contribute directly to the infrastructure that residents, businesses, and visitors rely on every day. The scope of work includes road construction and rehabilitation, underground utilities, stormwater management, drainage, sidewalks, curbs, and other public infrastructure improvements. From coordinating construction activities to supporting the completion of public works, the Civil Construction Manager will translate project plans into well-executed improvements that support safe travel, reliable services, and the long-term needs of the community.

The successful candidate will manage a variety of projects from planning and coordination through to construction and completion, ensuring work is delivered safely, efficiently, within budget, and in accordance with municipal standards and specifications. Responsibilities include balancing project priorities, coordinating schedules and site activities, and working with all parties involved in construction to resolve issues and keep work progressing. The role will also represent the City in coordinating the construction activities of other government agencies and utility companies. Diplomacy, tact, and a practical approach to problem-solving are essential to enabling external agencies to complete their work while giving due consideration to City projects and the broader community. Clear and reliable communication with the public and other City departments is a key component of the role, ensuring those affected understand construction activities, anticipated impacts, and changes as work progresses.

This is an excellent opportunity for a hands-on construction leader with strong municipal infrastructure experience who can effectively coordinate crews, subcontractors, consultants, and municipal representatives while upholding high standards of workmanship and public safety. The role combines technical knowledge with leadership, organization, and communication, and requires the ability to move between detailed construction discussions and broader conversations about project priorities and community impacts. Success in this role means aligning stakeholders around clear expectations, responding constructively to challenges, and maintaining a consistent focus on safe, efficient, and high-quality delivery. For a professional who values tangible results, this position offers the opportunity to help shape and improve the public infrastructure that serves Kamloops.

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This is Kamloops

You'll be joining a collaborative and supportive workplace culture that values teamwork, open communication, and professional growth—where leaders are encouraged to share ideas, support one another, and build strong relationships across the organization.

This is a unique opportunity to combine technical expertise, leadership, and communication in a role that truly makes a difference.

The annual salary for this position is with a pay grade system starting at $157,337.70 ranging to $170,449.50. The City offers a comprehensive benefit package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities. This is an exempt Management position.

The successful candidate must have the following qualifications:

1. University degree or diploma in Construction Management, Engineering, Safety or relevant field.
2. Eight (8) years of increasingly responsible management experience in a construction operations role. A combination of experience and education may be considered.
3. Advanced knowledge of municipal construction techniques and tactics including road building, utility and restoration works.
4. Strong understanding of general engineering principles and construction practices related to municipal construction projects.
5. Strong organizational, oral and written communication, and public relations skills.
6. Valid Class 5 BC Driver's Licence.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

Salary
$157,337.70 annually

Hours & Days of Work
Monday – Friday 8:00 AM – 4:00 PM

Hours per Week
37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.