Junior Operator (Co-op)

The City is seeking a Junior Operator to join our dedicated Environmental Services team.

Job Status: Full-time Co-op for a period of up to 4 months (40 hours per week)
Division: Engineering & Operations
Department: Environmental Services Department
Union: CUPE 3690
Salary: $20.40-$22.40
Vacancies: 1
Closing Date: November 30, 2026

About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized cities in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

The Role

The Junior Operator assists the Operators in the operation of the Environmental Services Facilities (including but not limited to wastewater and storm water pumping/lift stations, Water Pollution Control Centre, Devine Street CSO Facility, Bright's Grove Lagoon Facilities, Compost Facility and Waste Management). This includes preparing plant effluent samples for lab analysis, process monitoring, adjusting and maintaining process equipment under the direction of a licensed operator, greasing pumps and valves, assisting the maintenance and compliance staff as required, general maintenance and cleaning of equipment and tanks, and general facility maintenance including cleaning windows, floors, kitchen and restrooms, painting, cutting grass, and other duties as assigned.

Qualifications

- Currently enrolled in an Environmental Technician/Technology program

- Valid class G2 Driver's Licence with an abstract acceptable to City guidelines
- Operator In Training (OIT) Wastewater Treatment Certificate through the Ontario Wastewater Certification Office (OWWCO) or ability to obtain during co-op term

The Candidate

The successful candidate should possess the following experience, knowledge and competencies:

- Highly motivated with a strong ability to work independently when required
- Strong ability for compliance with instructions and guidelines
- Ability to communicate effectively with others
- Competent within the meaning and use of the Occupational Health and Safety Act

Why Work With Us

It's an opportunity to work in a dynamic and collaborative environment where your organizational skills, attention to detail, and professionalism will be highly valued.

For temporary employees, the City offers competitive salaries, access to our Employee & Family Assistance Plan (EFAP), and the option to enrol in the OMERS (Ontario Municipal Employees Retirement System) pension plan.

We are an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Indigenous persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Act and will be used to determine the qualifications for employment with The Corporation of the City of Sarnia. Questions about this collection should be directed to the City Clerk, 255 Christina St. N., Sarnia, ON N7T 7N2, 519-332-0330 ext. 3366.

Please note that this recruitment is for an existing vacancy.

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