Director, Asset Management

About the Town of Oakville

Located in the heart of Halton Region, Oakville offers an exceptional combination of community, opportunity and quality of life. With a strong local economy, vibrant neighbourhoods, valued parks and recreation amenities, and an active business community, the Town continues to evolve while maintaining the character that makes it distinctive.

For municipal leaders, Oakville represents an exciting opportunity to help shape a growing community while delivering the responsive, high-quality public services residents expect. The Town provides a broad range of programs and services while supporting ongoing planning and development across the community.

- ✓ 244,000 residents call Oakville home.
- ✓ 1,863 hectares of parkland and 255 km of recreational trails contribute to the community's quality of life.
- ✓ 1,521 km of cycling routes and sidewalks connect people across the community.
- ✓ Oakville's Lake Ontario shoreline includes three harbours, alongside hundreds of parks throughout the community.
- ✓ Founded in 1857, Oakville combines a well-serviced urban centre with a strong sense of history and community.

About the role

This is an opportunity to shape how Oakville invests in its future. Reporting to the Commissioner, Community Infrastructure, the Director, Asset Management will lead the long-term stewardship of the Town's multi-billion-dollar infrastructure portfolio, including roads, stormwater, parks, facilities, fleet and equipment. Leading Infrastructure Planning and Asset Management, you will bring together data, risk, service levels and long-term financial planning to guide investments, strengthen performance and ensure sustainable, reliable services for a growing community.

Key Accountabilities

Strategic Asset Management & Infrastructure Planning

- Lead the Town's corporate asset management strategy and plan, guiding the long-term stewardship of $4.9 billion in infrastructure and ensuring compliance with Ontario Regulation 588/17.
- Establish lifecycle, risk, service-level and investment frameworks that support sustainable infrastructure decisions and long-term financial planning.
- Develop 25-year renewal and replacement strategies, using forecasting, performance measures and industry-leading asset management practices.

Capital Planning, Investment & Financial Stewardship

- Lead the Town's annual capital budget and 10-year infrastructure forecast, aligning investments with asset condition, risk, growth and corporate priorities.
- Guide capital priorities, funding and departmental budgets, coordinating programs and pursuing grants and other external funding opportunities.

Data, Risk & Performance

- Strengthen the use of asset data, analytics and risk-based decision-making to guide infrastructure investments and long-term sustainability.
- Establish KPIs and performance reporting to give senior leadership and Council clear insight into infrastructure performance, risk and future needs.

People, Partnerships & Corporate Leadership

- Lead and develop a high-performing team, fostering an inclusive, innovative and continuous-improvement culture.
- Serve as a trusted strategic advisor, building strong relationships across the Town and with government, community and industry partners to advance infrastructure priorities.

Qualifications

- Demonstrated senior-level experience in asset management, including leadership of a multidisciplinary team of approximately 13 professionals.
- Four-year university degree in Civil Engineering, Asset Management, Planning, Business Administration, Public Administration, Finance, or a related discipline.
- Professional Engineer (P.Eng.) designation is preferred.
- Asset management credentials such as Certified Asset Management Professional (AMP), Institute of Asset Management (IAM) Certification, Certified Municipal Asset Management Professional (CMAMP), or an equivalent professional designation are considered assets.

To apply for this key role, submit your application to Phelps by clicking:
https://phelpsgroup.ca/careers/31879/town-of-oakville-director-asset-management/apply/
Application Deadline: Friday, December 4th, 2026
Salary Range: $175,366 to $210,523
AI will not be used in the candidate screening process.
To learn more information, visit our website at https://phelpsgroup.ca/

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