

Now Hiring: Equipment Operator II

Join a team that prioritizes public service and where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, approaching challenges with a solution-focused mindset, demonstrating a commitment to respect in all we do and a focus on safety for employees and all those we serve. If you share these values and are ready to contribute to a dynamic organization, we encourage you to consider this opportunity.

Job Posting:	#26-87	Status:	Permanent, Full-time
Posting Closes:	November 26, 2026 at 4:00 p.m.	Schedule:	40 hours/week (8 hours/day)
Location:	4902 50 Ave, Tomahawk, AB		

Working within the Public Works department, and reporting to the Supervisor, Road Maintenance stationed in Tomahawk, Alberta, the Equipment Operator II will operate a variety of vehicles and road maintenance equipment. This position will perform labour related duties when not operating vehicles or equipment and may be required to work with minimal supervision. The Equipment Operator II is responsible for effectively organizing equipment and materials to accomplish objectives efficiently and keeping accurate, detailed and legible records.

The ideal candidate for this position will have the following:

- Minimum two (2) years' experience operating a variety of equipment including tandem trucks, power graders, skid steer, front end loader, plow and sand trucks.
- Current First Aid Certificate or ability to obtain.
- Ability to perform labour related activities and basic mechanical maintenance as required.
- Knowledge about road maintenance activities and procedures including the use of ice control products.
- Ability to keep accurate, detailed and legible records.
- Ability to communicate and work effectively with the public with a public service orientated mindset.

Requirements:

- Ability to work in a field setting and be stationed out of the Tomahawk Services Building – 4902 50 Ave, Tomahawk, AB.
- A valid class 3 driver's license with Q (air) endorsement. Upon hire, a current, satisfactory commercial driver's abstract must be provided.
- A satisfactory Criminal Record Check is required upon hire, excluding candidates under the age of 18 and current Parkland County employees.
- Must be legally eligible to work in Canada.

In addition to an organizational priority for employee well-being, satisfaction and development, including access to an on-site gym, an Employee Family Assistant Program, free onsite counselling services, a social club, a health, safety and wellness committee, and comprehensive training and development opportunities, these positions will be eligible for:

Rate of Pay:	$37.57 per hour (2026 rate)

This position is within scope of the current collective agreement between Parkland County and The International Union of Operating Engineers – Local 955.

Benefits Including:	Health and Dental Coverage through IUOE 955 Defined Pension through LAPP
Work/Life Balance:	Vacation entitlement starting at 3 weeks Birthday off with pay

Application Details:

Interested candidates are invited to apply online at parklandcounty.com/Careers. Applications will only be considered through the Parkland County website.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applicants from this posting may be considered for vacancies of the same position for up to three months after posting closure.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.