Human Resources Advisor



Come Work and Play in Campbell River

This is central Vancouver Island's all-season oceanfront gem. Many people are attracted by our city-on-the-move vibe; a lifestyle enriched by four seasons of play and wilderness adventure; plus, easy access by air and ferry. But for passionate community-builders, we offer even more – the opportunity to join an inclusive, service-focused team where you can make your mark and help grow a more equitable, resilient city for all.

WHY APPLY

- **Competitive compensation: Salary range of $97,859 to $111,176, commensurate with experience.**
- **Attractive vacation package: 6 weeks in 1st year, 7 weeks in 2nd year.**
- **Comprehensive benefits package: Extended health and dental coverage, life insurance, short- and long-term disability coverage, defined pension plan.**
- **Work life balance: This is a fully on-site role (no remote or hybrid options available) which is eligible for our Flexible Work Options Program.**
- **Relocation assistance provided.**
- **Work with a collaborative, supportive, dynamic team, where your ideas matter and your contributions make a difference.**

WHAT WE'RE LOOKING FOR

- Degree or diploma in Business or Public Administration, preferably with a major in Human Resource Management.
- Minimum 5 years of recent HR Generalist experience working in a unionized environment.
- Chartered Professional Human Resources (CPHR) designation.
- Member in good standing with CPHR BC & Yukon, or other provincial association.
- Must possess and maintain a valid Class 5 Driver's License, and produce and maintain a clean driver's abstract, as per City policy.

OUR IDEAL CANDIDATE

- You are a collaborative and solutions-focused HR professional with strong expertise across the full HR spectrum. You bring sound judgement, excellent communication skills, and the ability to navigate complex and sensitive workplace situations with confidence. You thrive in a fast-paced environment, build strong relationships at all levels, and are passionate about creating a respectful, inclusive, and high-performing workplace.

WHAT YOU'LL BE DOING

- Provide a wide range of professional human resource services including recruitment, training and development, talent management, workforce planning, employee and labour relations, disability management, and compensation and benefits.
- Lead in the development and implementation of human resource management policies, programs and services, and provides expertise, advice and guidance on all employee and labour relations matters.

Apply Now

Applications accepted through the link above.

When you apply: You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

This posting will close on November 22, 2026.

Questions? Email careers@campbellriver.ca

City of Campbell River