# GENERAL MANAGER

The Town of LaSalle is seeking an accomplished, forward-thinking and collaborative leader to join our Senior Management Team in the position of **General Manager**.

This is an exciting opportunity for a proven municipal leader who is ready to influence the future of a growing community, lead diverse service areas, and contribute to strategic decision-making across the organization.

Reporting to the Chief Administrative Officer, the General Manager will provide senior-level strategic leadership and oversight across a portfolio of municipal services. The successful candidate will work closely with the CAO, fellow members of the Senior Management Team, and Council to advance corporate priorities, strengthen organizational performance and ensure the continued delivery of high-quality, responsive and fiscally responsible municipal services.

We recognize that exceptional municipal leaders bring different combinations of experience, expertise and perspective. The specific portfolio and areas of responsibility will be established based on the successful candidate's experience, expertise, and professional development profile.

As a member of the Senior Management Team, you will have an opportunity to make an impact across the organization. You will:

- Provide strategic leadership, advice and direction to the CAO and the departments within your portfolio.
- Lead and support Department Directors while fostering collaboration, accountability, innovation and service excellence.
- Participate in corporate strategic planning and translate Council priorities into meaningful organizational and operational results.
- Provide thoughtful, professional and well-informed advice on complex municipal, operational, financial and community matters.
- Oversee the development and responsible management of operating and capital budgets within assigned service areas.
- Promote effective long-term planning and the responsible stewardship of municipal resources.

- Support a strong organizational culture where employees are engaged, empowered and focused on exceptional public service.
- Build effective relationships with Council, community partners, other municipalities, government agencies and other levels of government.
- Champion innovation and continuous improvement in the delivery of municipal programs and services.
- Serve as Acting Chief Administrative Officer when designated.

The successful candidate will be an experienced senior leader with demonstrated success leading people, programs and complex initiatives in a municipal, public-sector or similarly complex environment.

You will bring:

- A university degree in a discipline relevant to municipal leadership, which may include Public Administration, Business Administration, Finance, Accounting, Law, Civil Engineering, Urban Planning, Human Resources, or equivalent, combined with a relevant professional designation.
- A minimum of 10 years of progressively responsible experience in municipal administration.
- Strong financial, organizational and operational acumen.
- Experience managing complex operating and/or capital programs and priorities.
- A strong understanding of municipal governance, Council-administration relationships and the complexities of delivering public services.
- Excellent strategic, analytical and problem-solving capabilities.
- Exceptional written, verbal and interpersonal communication skills.
- Strong political acuity, sound judgment, and the ability to navigate complex and competing priorities.
- A collaborative and approachable leadership style, with the ability to build effective teams and foster trust across an organization.

LaSalle’s strategic direction challenges the organization to think beyond today's needs. The Town's strategic goals include continuing to enhance and innovate municipal services and infrastructure; strengthening community connections; supporting economic growth and community vibrancy; and strengthening our organization and culture.

As General Manager, you will be directly involved in advancing these priorities and helping translate strategy into meaningful results for the organization and community.

The compensation for this position is $207,080 - $233,911 per annum.  The Town offers a supportive work environment promoting work/life balance, opportunities for innovation

and professional growth, comprehensive health and welfare benefits, and the opportunity to contribute directly to the community we serve.

Interested candidates are invited to submit a cover letter and resume to: dstrajnic@lasalle.ca. Closing date for this position is November 22, 2026.

We thank all applicants who apply, however only those candidates selected for an interview will be contacted. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used solely for the purpose of candidate selection.

We are dedicated to equal opportunity. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. The recruitment process does not utilize artificial intelligence for applicant screening or selection. This posting is for a vacancy.