

Instructor - Early Childhood Education (Excluded)

Job Requisition	JR-2026-292 Instructor - Early Childhood Education (Excluded) (Open)
Job Family	Excluded
Start Date	2026-10-28
End Date	2026-12-31
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Instructor---Early-Childhood-Education--Excluded-_JR-2026-292
Description	

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

Effective Immediately, November 2026 - June 2027

Hourly rate: \$24.24 + 4% in lieu of vacation.

This position provides in-class support for children requiring extra one-on-one assistance and collaborates with classroom teachers to support student learning and engagement. Hours of work would be 8:45am-12:15pm Mondays, Wednesdays, and Fridays except statutory holidays and program closures. There may be the opportunity for additional hours to assist with illness and/or vacation.

Why should you consider working for us? What we do every day makes a difference and has an impact on the quality of life for our community. We have a strong learning culture and want our people to grow and succeed, and we are a diverse, inclusive and supportive workplace.

This position, Instructor - Early Childhood Education (ECE), will be responsible for and must have the ability to program plan in order to instruct structured licensed preschool programs. This is work that involves instructing, preparing individual and daily program plans, promoting interest and encouraging participation. Instructors ensure that participants have a positive safe experience as set out in established protocols. Work is performed under general supervision of the Manager, Community Recreation and is evaluated in terms of effectiveness of instruction and services provided and conformance to established practices. It is essential that the ideal candidate has strong interpersonal skills, is energetic and enthusiastic, is well organized plus is able to communicate effectively (verbal and written) with all levels of internal and external contacts.

The terms of employment are based on recreation programs and/or activity service delivery to meet community demand. Hours of work will be linked to specific programs and/or activities, the hours and availability of work are dependent on program and or activity registrations.

Duties May Include:

- Develops overall program plans with weekly "themes"
- Demonstrates techniques to individuals and groups of all abilities.
- Organizes and implements daily activities
- Records progress and provides individual feedback to participants parents
- Records and tracks attendance

- Instructs and supervises children in their daily activities;
- Institute and enforce rules and procedures for participants
- Ensure participant welfare during all activities
- Ensure the proper handling of first aid and emergency situations
- Prepare equipment and supplies for programs or the sport
- Act as a positive role model for staff and participants
- Set up and take down of equipment, etc
- Performs and partakes in other duties and activities as required and related to the program

Required Qualifications:

- Current Emergency First Aid and CPR C required
- Acceptable Police Information Check with the Vulnerable Sector.
- Completion of Grade 12
- Early Childhood Education Certificate
- Minimum 2 years' experience in a Child Care or Preschool environment.

Required Skills and Abilities:

- Sound knowledge of the methods used to instruct
- Ability to provide instruction in a fun, safe, controlled and organized manner
- Ability to understand, follow and carry out oral and written communications
- Ability to effectively communicate, instruct and demonstrate skills and techniques to a diverse range of individuals and groups of all ages and abilities.
- Ability to maintain control and exercise influence with tact and diplomacy in a professional and calm manner.
- Must be able to deal tactfully and effectively with the public
- Ability to be imaginative and flexible to ensure a fun environment for participants
- Ability to work as an effective team member
- Physical strength and ability to lift up to 25 pounds

Compensation:

Compensation for this work is \$24.24 per hour plus 4% in lieu of vacation.

Termination:

The incumbent may resign from the position or may be given notice by the City of Vernon with 30 days' notice.

To Apply:

Please submit your resume, quoting the appropriate competition online at [vernon.ca/careers](https://www.vernon.ca/careers) by selecting "apply" and creating a candidate profile. Internal applicants are asked to apply using their worker profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Casual
Location	Recreation Centre Facility
Time Type	Part time
Locations	
Supervisory Organization	Culture and Community Services