

Employment Opportunity

Public Works Maintenance I

Full-Time, Temporary, Seasonal

Posted October 28, 2026

The City of Fernie is inviting qualified applicants to apply for a position of Public Works Maintenance I - Full-Time, Temporary, Seasonal (Winter), in the Public Works Department. Employment for this position will be full-time, temporary, will require shift work, and will be part of CUPE Local 2093.

Position Overview

Reporting to the Manager of Public Works or their delegate, Public Works Maintenance I is responsible for assisting in the day-to-day duties of maintaining municipal infrastructure and providing city services. Position requires a self-motivated team player with high internal drive. Tasks generally include maintenance and construction activities on roads, sidewalks, utilities, and drainage facilities, with limited supervision. Public relations and interpersonal skills are essential to work with the public. The position is physically demanding and labor intensive with the requirement to work shift work. Role tasks are routine in nature and vary seasonally.

Duties and Responsibilities

In addition to Public Works Labourer duties;

- Performs manual labour such as pothole patching, hand-sweeping, solid waste pickup, landscaping, sidewalk maintenance, watercourse cleaning, and other routine public service tasks.
- Use of hand tools, powered tools, and equipment efficiently and safely.
- Performs duties related to snow and ice control in accordance with policy.
- Operates various light and medium-public works equipment.
- Completes daily inspections, performs minor maintenance and cleaning on all city equipment in accordance with procedure and policy.
- Efficiently and accurately completes paperwork, logs, records, collects, and reviews data.
- Works in accordance with the City of Fernie's Safety Management System.
- Identify underground service markings and traffic signs.
- Complete training and educational coursework for related duties. Completes EOC training.
- Assists Journey person(s) and Utility departments where required.
- Other related duties may be assigned from time to time.

Minimum Qualifications

Required Qualifications

- A valid Class 3 BC Driver's License (with airbrakes) obtained through an approved training course

OR

- Class 3 license (with airbrakes) with 5 years driving experience.
- N print Drivers Abstract.
- Previous related municipal experience.
- Basic computer skills with ability to use smart phones and tablets.

Knowledge, Skills & Abilities

- Effective time management skills with ability to take initiative under limited supervision.
- Effective communication skills; both verbal and written.
- Experience working around heavy construction equipment.
- Understanding and ability to identify problems within electrical and mechanical systems and equipment.
- Ability to work independently and as part of a team with adaptability.
- Critical thinking skills with an ability to proactively troubleshoot.

Competencies for Success

- Experience operating loaders, tandem trucks, backhoe and similar heavy-duty equipment.
- Valuable training and certificates: Fall arrest, Forklift, First AID, WHIMIS, Ground Disturbance
- Leadership, decision making, troubleshooting skills and initiative.

WORKING CONDITIONS

Physical Demands

- Bending, climbing, twisting the body
- Making repetitive motions
- Handling material manually, with heavy manual labor
- Sitting
- Standing

Environmental Conditions

- Extreme temperatures; outside, exposure to all weather including sun, snow, rain, ice.
- Working alone

- Standard and specialized safety equipment
- Hazardous equipment, machinery, hand, and power tools
- In an enclosed vehicle or equipment, at heights
- Noise and vibration
- Dangerous chemical substances and biological substances

Additional Information

The above description reflects the general details considered necessary to describe the principal functions and duties as required for proper evaluation of the job and will not be construed as a detailed description of all the work requirements that may be inherent in the job. Employees may perform other related duties and tasks as required to meet the needs of the operation.

Employment Status & Hours of Work:

Full-Time, Temporary (Seasonal)

This seasonal, unionized, position offers full-time hours (40 hours per week) and does not include benefits. The role requires flexibility, as this position is expected to work shift work, weekend work, and there may be opportunities for overtime work as operational needs require. Shifts will be 8 hours in length and follow the CUPE Local 2093 Collective Agreement. The rate of pay is \$41.87/hour.

This position is posted internally and externally concurrently. Detailed applications containing resume and cover letter should be received at careers@fernie.ca by **12:00pm on Monday November 16, 2026**, and be addressed to:

Bree Campbell, Manager of Public Works
c/o Human Resources
City of Fernie, 501 – 3rd Ave, PO Box 190
Fernie, BC, V0B 1M0 or
Email: careers@fernie.ca

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

The City of Fernie strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, City of Fernie will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.