

Employment Bulletin (Internal/External)



Make a splash in a leadership role that matters. The City of North Battleford is seeking a confident, service-minded Head Team Leader to help guide staff, deliver high-quality aquatic programs, and create a safe, welcoming experience for patrons.

WHY THIS ROLE MATTERS: You will combine hands-on aquatic expertise with staff leadership, program development, customer service, and daily facility operations.

Aquatics Head Team Leader

(Permanent, Full-Time, 40 Hours/Week)

What you'll do

- Lead staff in the safe, professional, and effective operation of the aquatic facility.
- Serve as the aquatics subject-matter expert and instruct Lifesaving Society courses, including Bronze Medallion, Bronze Cross, National Lifeguard, and Swim for Life.
- Maintain a safe and enjoyable environment by providing leadership to lifeguarding staff, rescue, emergency-care, and first-aid practices.
- Instruct aquatic programs and provide direct leadership for recreation programs, special events, and lifeguarding activities.
- Help create, plan, deliver, and evaluate aquatic programs and services that respond to community needs.
- Perform water-quality testing, custodial duties, and other operational and maintenance tasks.
- Support administrative work, including front-desk cross-training and maintaining program reports and records.

What you bring

- At least two years of experience as a lifeguard and swim instructor.
- A combination of at least two years of supervisory experience and training.
- Grade 12, G.E.D., or an equivalent credential.
- Current National Lifeguard certification through the Lifesaving Society.
- Strong leadership, team-building, communication, planning, and customer-service skills.

Qualifications to obtain within 18 months

- First Aid Instructor
- Lifesaving Instructor (LSI) certification
- Valid First Aid/CPR-C/AED certification
- National Lifeguard (NLS) Instructor
- Saskatchewan Pool I Operator Certificate
- O2 Provider certification is considered an asset

Competition Number: **HTL001**

Rate of Pay: \$25.22 – 26.49 per hour (CUPE 2026 Rates)

Hours of Work: 8 hrs/day; 40 hrs/week; rotating schedule within recreational programming.

Posting Closing date: November 2, 2026 (Internal). Posting will remain open until a successful candidate is found.

Contact Information

Interested candidates are invited to apply by submitting a detailed resume quoting job reference number to email:

hr@cityofnb.ca

City of North Battleford
1291 101st Street
P.O. Box 460
North Battleford, SK S9A 2Y6

Telephone: 306 445-1700
Fax: 306 445-0411

We thank all applicants for their interest; however only those selected for interviews will be contacted.

The City is an equal opportunity employer and values diversity in the workplace. If you require accommodation according to the Saskatchewan Human Rights Code, please let us know in order for us to ensure that you can participate fully and equally during the recruitment and selection process.

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