



Utilities & Sustainability Department
Competition #J1026-0674
Utility Operator III
One (1) Permanent Full-Time Position

Bring your advanced water distribution and wastewater collection expertise to a role where you will help protect public health, safeguard the environment, and strengthen essential municipal services. As Utility Operator III with the City of Fort Saskatchewan, you will be a trusted technical leader—guiding crews, solving complex operational challenges, and improving the maintenance of infrastructure critical to community well-being.

Reporting to the Foreman, Utilities, you will help oversee systems that reliably provide drinking water, fire protection, and wastewater collection. This role combines hands-on technical work with crew leadership, contractor coordination, emergency response, and opportunities to act as Foreman. You will have meaningful influence on day-to-day service reliability and regulatory compliance while strengthening team effectiveness by fostering a positive and safe work environment.

Responsibilities include, but are not limited to:

- Provide direction and coordination for activities in the field.
- Apply sound judgment and use efficient and sustainable practices to support a variety of operational activities and programs.
- Operate, inspect, troubleshoot, and repair water and sewer infrastructure, and implement corrective actions to maintain system integrity.
- Conduct testing, sampling, and system checks to ensure regulatory compliance.
- Contribute technical expertise to project development and program advancement.
- Ensure customer concerns are handled in a timely and professional manner.
- Provide leadership and coaching for day-to-day operations and in emergencies.

The successful candidate will have five years or more experience operating, maintaining, and repairing municipal water and sewer systems, including demonstrated experience with SCADA, water meter systems, and mobile mapping / GIS applications. Strong organizational and interpersonal skills, with an ability to build trust, sustain morale, and inspire engaged teamwork, consistent productivity, and dependable results are essential. Comfortability and familiarity using hand-held power tools, heavy-duty equipment, and data entry tools and software is necessary. Specific qualifications include:

- Alberta recognized Level III Operator Certificates for both Water Distribution and Wastewater Collection
- Grade 12 Diploma or equivalent
- Valid Alberta Class 3 Driver's License with Air Brake(Q) Endorsement
- Current certificates for Confined Space Entry, Ground Disturbance, Fall Protection, and First Aid

This position is within the scope of C.U.P.E. Local 30, and as such, you will be required to adhere to the articles contained within the Collective Agreement. Candidates are required to provide a current Driver's Abstract at time of interview.

Rate of Pay: \$37.72 - \$41.45 per hour

Hours of Work: 9 hours per day in an 80-hour bi-weekly schedule that includes one scheduled day-off every two weeks.
Part of a rotating 24/7 on-call schedule; requires occasional overtime.

We believe in supporting our employees both professionally and personally. In addition to a positive and collaborative work environment, we offer the following:

- Competitive wages
- Comprehensive health, dental, and vision benefits
- Local Authorities Pension Plan (LAPP)
- Employee and Family Assistance Program (EFAP)
- Health & Wellness Spending Accounts
- Paid training, education, and professional development opportunities
- Union member benefits, including discounts, events, and other offers
- 50% discount for you and your family to applicable City facilities

Qualified applicants are invited to apply in confidence no later than **Monday, November 16, 2026**, through the Career Portal on the City's Website at www.fortsask.ca.



Take your Career in the Right Direction

Fort Saskatchewan, home to nearly 30,000 people, is a vibrant economic and cultural hub located in Treaty 6 Territory and Métis Nation of Alberta Region 4, just 15 minutes northeast of Edmonton. The City of Fort Saskatchewan proudly manages recreation, culture and historic amenities including a performing arts theatre and a fitness centre within the Dow Centennial Centre and the historic 1875 – 1885 NWMP Fort Representation in the heart of downtown. Located on the banks of the North Saskatchewan River, Fort Saskatchewan boasts more than 80 km of paved trails along with many natural areas for residents to explore. As a City, we believe in diversity and inclusion and are working toward creating a city where all residents are respected and have a sense of belonging.

The City of Fort Saskatchewan thanks all applicants for their interest and advises only those applicants under consideration will be contacted.