

Find your purpose. Make an impact.

Leader, Energy Management Project Development

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As Leader, Energy Management Project Development, you will be responsible for planning infrastructure and strategic initiatives for energy management strategies, engineering plans and practices to reduce operational cost and support environmental goals for the water, wastewater and stormwater lines of service. Primary duties include:

- Sponsor, plan, manage, and deliver a portfolio of technical engineering studies and projects to ensure that energy infrastructure supporting the water utility will accommodate future demands and meet current and future regulations and standards for reliability.
- Track trends and developments in the field of energy and carbon management for water, wastewater and stormwater assets and treatment processes and develop strategies to implement new processes and technologies. Identify opportunities to enhance data capture, engineering analysis, and management to meet the needs of energy and carbon management. Report on risks, mitigation plans and infrastructure investments to management teams.
- Collaborate with other leaders and managers to bring operational input, customer service levels, and delivery considerations together with integrated energy and carbon management to inform planning outcomes and advance the strategic vision of the utilities;
- Build and foster networks and relationships with both internal and external parties as a representative of the water utility on energy and carbon issues; contribute to the development of corporate energy and climate change plans; provide input on corporate procurement of energy services and its implementation to influence positive outcomes and the adoption of new technologies, approaches, and innovations
- Manage and develop professional/technical staff and ensure the hiring of qualified consultants to complete technical studies and analysis, feasibility assessments and conceptual designs of energy and carbon management infrastructure.
- Oversee and assist staff in preparing the utilities operating energy budget and reporting on energy usage; explore internal and external funding resources to support the Utilities energy and carbon management endeavor;

Qualifications

- A degree in Engineering and at least 10 years of relevant professional engineering experience obtained after receiving your P. Eng. designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) complete with practicing status OR licensure and practicing status by the first day of work. [Click here for more details.](#)
- Strong technical knowledge of water utilities and mechanical/electrical engineering is essential.
- Working knowledge of plant and/or linear system operations and maintenance is considered an asset.
- Experience in budgeting, performance measurement, cost benefit, and risk analysis is also an asset.
- A master's degree in a related field is an asset.
- Success in this position requires strong leadership skills with a demonstrated ability to lead change; ability to effectively communicate on technical, operational and business issues to multiple audiences; skills in critical thinking, problem-

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solving, decision-making, and project management; demonstrated ability to manage staff to achieve the goals of multidimensional work programs.

- Equivalent combinations of experience and education may be considered.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle

- This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Position and Pay Information

- **Business Unit:** Project Development
- **Union:** Exempt
- **Position Type:** 1 Permanent
- **Compensation:** Level M2E \$151,858 - 189,822 per annum
- **Hours of work:** Standard 35 hour work week.
- **Days of work:** This position works a 5-day work week with 1 day off in a 3 week cycle.
- **Location:** 625 25 Avenue SE
- **Audience:** Internal/External
- **Apply By:** November 13, 2026
- **Job ID:** 315459