

Victim Services Case Worker Contract

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: Reporting to the Police Services Supervisor, this position provides crisis intervention, emotional support, and practical assistance to victims of crime and trauma. Services are delivered in accordance with Ministry of Public Safety and Solicitor General expectations, applicable federal and/or provincial legislation and organizational policies, using a trauma-informed and client-centered approach. The position operates as part of the Community Policing team, under the direction of the Community Policing Coordinator, and collaborates with the broader Police Services department.

Flexibility in scheduling work hours will be involved in this position. The incumbent is expected to work with minimal supervision and adjust shifts according to evening and weekend meetings, conferences, and training seminars. Attendance at after-hours call-outs is a requirement of this position. This position is exempt from the provisions of the City of Campbell River/C.U.P.E. Local 401 Collective Agreement and is employed as a contract position with the potential of renewal upon mutual agreement. The incumbent is expected to supply their own vehicle on the job within the contract allowance.

What we offer: The rate of pay for this contract position is **\$35.04** per hour, based on a 25-hour work week. This contract position runs until March 31st, 2027. Contract renewal beyond March 31st, 2027, is subject to budget approval.

Our ideal candidate will have:

- High School Graduation (or equivalent).
- Must possess and maintain a valid BC Driver's License and provide and maintain a clear driver's abstract, as per city policy.
- Must pass and maintain RCMP Reliability security screening.
- Minimum three (3) years' experience (within the last seven (7) years) in a social services environment, including at least one (1) year working with victims of crime, trauma or vulnerable populations.

Posting close date: November 13, 2026

Please Note: We will be contacting applicants who meet our requirements as applications are received, and this posting may close ahead of the official closing date if a successful candidate is identified.

Please apply using the 'Apply Now' link below.

When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You will also be asked to answer some screening questions related to the position.

Questions about this position? Email careers@campbellriver.ca



[Apply Now](#)