

Job Title: Operations Engineer

Job Status: Permanent

Section: Linear Infrastructure Technical Support Services

Division: Linear Infrastructure Services

Department: Community Infrastructure

Location: Frobisher Depot, Greater Sudbury

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live, you'll find a place where you can truly make a difference. Greater Sudbury has grown into a vibrant and diverse regional centre, serving as the primary hub for services across northeastern Ontario. Our community features a unique blend of urban, suburban, rural and natural environments, offering both a thriving economy and a warm, welcoming community. With a population of nearly 190,000 and one of the largest municipal land areas in Canada, the city is a key destination for financial, government and business services, tourism, health care, research and education.

The Opportunity

Join the City of Greater Sudbury's Linear Infrastructure Services team as an Operations Engineer. In this role, you'll support the planning, operation, maintenance, and continuous improvement of the City's water, wastewater, and linear infrastructure systems while helping deliver safe, reliable, and efficient services to the community.

What You'll Do

- Manage maintenance and operating projects, including tender preparation, design, specifications, cost estimates, contract administration, and project oversight.
- Provide technical guidance on infrastructure operations and maintenance activities.
- Monitor and analyze operational performance and recommend improvements.
- Identify and implement best practices, emerging technologies, and process enhancements.
- Collaborate with internal staff, contractors, consultants, and stakeholders.
- Participate in hiring processes, employee supervision, and compliance activities.
- Support legal, claims, and regulatory matters related to infrastructure operations.

What You'll Bring

- Degree in Engineering from a recognized university.
- Professional Engineer (P.Eng.) designation in Ontario.
- Minimum three (3) years of related engineering experience.
- Experience with municipal infrastructure, water/wastewater systems, and project management.
- Strong analytical, problem-solving, communication, and stakeholder management skills.
- Knowledge of applicable legislation, regulations, and engineering standards.
- MOE operator certifications are considered an asset.
- Valid Ontario driver's licence and acceptable driving record.

Why Join Us

This position provides meaningful work that supports essential municipal services, offering the opportunity to lead projects and drive operational improvements that make a direct impact on the community. You'll be part of a collaborative and supportive team environment that values innovation, growth, and teamwork.

Salary and Additional Benefits

The salary range for this position is \$117,366.48 to \$138,066.39 per annum. We also offer a comprehensive health benefits plan (100 per cent employer-paid), an OMERS pension plan, life insurance, an Employee Assistance Program and more. We provide a supportive work environment that promotes work-life integration. This position is eligible for hybrid work.

Additional Notes

This role may be filled as a development opportunity if a fully qualified candidate is not identified. Salary will reflect a developmental range until qualifications are met.

This position is eligible for hybrid work. Hybrid work arrangements are operational and incumbent based. The successful candidate will be required to work on-site at a City of Greater Sudbury location a minimum of three days per week and must be able to report to a City of Greater Sudbury work location within two hours when required.

How to Apply

If you're looking for a rewarding career, we'd love to hear from you. Apply online at myjobs.greatersudbury.ca. Applications will be accepted until November 17, 2026.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process, you must advise the Hiring Manager.