



PARKS OPERATOR II (TURF)

West Kelowna is a thriving city that has a rural sophistication appeal and is a haven for outdoor recreation. Sun-soaked lakeshores, agricultural charm, and access to urban jobs and living have made West Kelowna the place to be. We maintain a deep connection with our agricultural roots, and we celebrate the one-of-a-kind character of our community.

What We Offer:

Improved vacation package, 3 weeks prorated in 1st year/4 weeks vacation at 2 years, competitive salaries, excellent benefits, numerous employee wellness incentives, an earned time off program and professional development opportunities. Build your future with a City who was proudly presented the BC Municipal Safety Association Organizational Safety Excellence Award for leadership, dedication, and diligence in creating a safer and healthier workplace.

Summarized Position Responsibilities:

The Parks Operator II (Turf) position is responsible for supporting the development and implementation of maintenance programs for the City's parks, sports fields, facility grounds, boulevards and other landscaped areas. Key duties include inspecting and maintaining natural grass and artificial turf, monitoring turf health and playability, and assisting with aeration, fertilization, top dressing and overseeding programs. The position develops daily work plans in collaboration with senior Parks staff, coordinates special projects, operates and maintains equipment, and ensures the safe handling and storage of materials in accordance with applicable regulations. Additional responsibilities include conducting risk assessments, maintaining asset inventories, implementing safety and risk management practices, supporting bylaw compliance, and providing training, guidance and onboarding support to junior employees. The successful candidate will promote safe work practices, contribute to the delivery of high-quality parks and sports field services, and represent the City professionally in the care and stewardship of its turf and recreational assets.

Our Ideal Candidate:

- Courses in Turf Management or Horticulture
- 2 years of related experience
- Certified Irrigation Technician - Level 1
- Pesticide Applicator's Certificate or Integrated Pest Management Certificate
- Basic First Aid
- WHMIS 2015
- Class 5 BC Driver's License
- Cross Connection Certificate (asset)
- Traffic Control Certification (asset)
- Class 5 BC Driver's License with Heavy Trailer Endorsement (asset)
- Good general working knowledge of Microsoft Office
- Ability to understand and effectively carry out oral and written instructions with a minimum of supervision
- Effective communication and relationship building
- Able to courteously deal with the public, contractors, and coworkers under stressful conditions and/or tight timelines
- Ability to work both independently and as part of a team
- Ability to work flexible hours, including shift work and emergency call outs
- Necessary knowledge of safe working and operating procedures related to equipment and tools and work procedures required to assure public safety



- Necessary knowledge of safe working and operating procedures related to equipment and tools and work procedures required to ensure public safety
- Basic experience in layout construction and maintenance of sports fields and recreational fine turf areas
- Understanding and knowledge of irrigation systems, turf maintenance, and industry standards
- Understand year-round best practices and applications with respect to turf management
- Ability to amend and install minor irrigation systems, fertilizing, laying sod, seed, topsoil and mulch, aerating, power raking vacuuming and combing
- Capable of all aspects of Park operations and maintenance, i.e. specialized turf equipment operations
- Knowledge and previous experience operating various pieces of equipment such as small tractors, chainsaws, jackhammers, compressors, tamping machines, snow blowers, weed eaters, lawnmowers, saws, a variety of hand tools, etc.
- Good physical condition with sufficient strength and stamina to perform heavy manual work outside in the presence of all types of weather conditions

Applications are accepted online at westkelownacity.ca/jobs. We thank all applicants for their interest; however, only those selected for further consideration will be contacted. We will be contacting applicants who meet our requirements as applications are received and this posting may close ahead of the official closing date if a successful candidate is identified.

Competition No. 26-46E | Opens October 16, 2026 | Closes October 30, 2026

Full Time – Permanent | 40 hrs/wk | \$36.14 /hr

Benefits | Municipal Pension Plan | 4 weeks vac at 2 years