



Now Hiring: General Manager, Operations Services

Join a team that prioritizes public service and where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, approaching challenges with a solution-focused mindset, demonstrating a commitment to respect in all we do and a focus on safety for employees and all those we serve. If you share these values and are ready to contribute to a dynamic organization, we encourage you to consider this opportunity.

Job Posting:	#26-84	Status:	Permanent, Full-time
Posting Closes:	October 27, 2026 at 4:00 p.m.	Schedule:	35 hours/week (7 hours/day)

Working within the Executive Administration department and reporting to the Chief Administrative Officer (CAO), the General Manager provides strategic direction and leadership for the Operations portfolio, which includes Road Maintenance & Drainage Services, Engineering Services, Public Works Services and Agriculture & Environment Services. As a member of the Senior Leadership Team, this position works collaboratively with the CAO to translate Council’s strategic objectives into actionable goals; and plans and implements departmental initiatives and objectives aligned with the corporate strategic plan and corporate business needs. This position ensures safety is prioritized by providing safety focused leadership and accountability to County operations while supporting the organization’s commitment to safety. The General Manager also champions and promotes positive collaboration, connection and a respectful work environment within the Division and organization to support the demonstrated commitment to the core values of Service, Teamwork, Attitude, Respect and Safety.

The ideal candidate for this position will have the following:

- A Bachelor’s Degree in Engineering, Environment Management, Business or a related field is required. A Master’s Degree in a related program is considered an asset.
- Certified Local Government Manager (CLGM) or similar accreditation is an asset.
- A minimum of ten (10) years of progressive senior leadership experience, with experience or exposure in a public sector environment.
- Public relations skills, political acumen and the ability to foster and maintain effective working relationships.
- Demonstrated commitment to innovation, motivating teams and promoting exceptional service delivery.
- Technical proficiency with MS office, including outlook, teams, word and SharePoint.

Requirements:

- Ability to primarily work in-person at Parkland County Centre – 53109A HWY 779, Parkland County, AB.
- A valid class 5 driver’s license and current, satisfactory driver’s abstract provided upon hire.
- A satisfactory Criminal Record Check is required upon hire, excluding candidates under the age of 18 and current Parkland County employees.
- Must be legally eligible to work in Canada.

In addition to an organizational priority for employee well-being, satisfaction and development, including access to an on-site gym, an Employee Family Assistance Program, free onsite counselling services, a social club, a health, safety and wellness committee, and comprehensive training and development opportunities, this position will be eligible for:

A Starting Salary of:	\$178,200 to \$200,400 per year	Max Salary Potential:	\$225,400 per year
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Benefits Including:	Blue Cross Extended Health and Dental Defined Pension through LAPP Optional Pension through APEX
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Work/Life Balance:	Option to join the Earned Day Off Program Vacation entitlement starting at 4 weeks Five (5) paid Management Days Birthday off with pay
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Application Details:

Interested candidates are invited to apply online at parklandcounty.com/Careers. Applications will only be considered through the Parkland County website.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applicants from this posting may be considered for vacancies of the same position for up to three months after posting closure.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.