



Facilities Carpenter

Job No: 26089 Location: Penticton

[Role Overview](#) [Application Form](#)

About the City of Penticton

Penticton is a vibrant, innovative waterfront city known for its commitment to sustainability, community well-being, and economic opportunity. With a strong focus on good governance, collaboration, and service excellence, the City is dedicated to enhancing the quality of life for residents, businesses, and visitors alike. As one of the most active development regions in British Columbia, Penticton features a diverse mix of large-scale and complex construction projects.

Penticton has been recognized as one of Canada's most livable cities, according to latest rankings by **The Globe and Mail**, ranked as the eighth most livable medium-sized city in Canada. Nationally, Penticton earned high marks for access to amenities (11th in Canada), #11 for midlife transitions and #11 for retirement, as well as #13 for young professionals. Penticton also placed within the top 20 in the categories of raising kids (#19), contributing to an overall ranking of 35th across Canada. Rooted in agriculture and surrounded by natural beauty, Penticton is known for its orchards, wineries, and craft breweries—making it one of Canada's top wine destinations. More than 100 years since its incorporation, Penticton continues to grow as a place to live, work, and play.

For more information, please visit our website at [penticton.ca/](https://www.penticton.ca/) (<https://www.penticton.ca/>).

For more information about life in Penticton, please visit [visitpenticton.com/](https://www.visitpenticton.com/) (<https://www.visitpenticton.com/>).

About the Opportunity

The City of Penticton is looking for a permanent full-time **Facilities Carpenter** based in Penticton, B.C.

The **Facilities Carpenter** performs skilled carpentry, facility maintenance, repair, and improvement work across municipal buildings and facilities. The position is responsible for completing demand and preventive maintenance activities, carpentry-related repairs and installations, general building maintenance, and non-trade-specific maintenance tasks.

Working as part of the Facilities team, the Facilities Carpenter supports the safe, reliable, and efficient operation of City facilities by responding to service requests, completing scheduled preventive maintenance, identifying building deficiencies, supporting capital projects, and performing other facility-related work as assigned.

The position requires a broad building-maintenance skill set, with particular expertise in carpentry, and the ability to safely undertake a range of general maintenance activities that do not require another regulated trade.

Key Responsibilities:

- Diagnose maintenance issues and determine appropriate repair methods, materials, equipment, and resources.
- Complete repairs to building components, fixtures, finishes, furniture, and related facility assets
- Document completed work and identify conditions requiring further investigation, specialist contractors, or additional repairs
- Perform routine non-trade-specific maintenance activities, including HVAC filter replacement, belt inspection and replacement, cleaning of accessible equipment components, lubrication where applicable, and other basic maintenance tasks
- Complete preventive maintenance work orders and record relevant observations, deficiencies, materials used, and follow-up requirements.
- Perform skilled carpentry work associated with the maintenance, repair, alteration, and improvement of City facilities.

- Construct, install, repair, modify, and maintain doors, frames, hardware, cabinetry, counters, shelving, partitions, wall systems, trim, flooring components, and other building elements.
- Perform framing, finishing, millwork, drywall, door and hardware, and other carpentry-related work within the scope and competency of the position.
- Repair damage to building interiors and exteriors and complete minor renovations and facility improvements.
- Measure, lay out, cut, fabricate, assemble, install, and finish materials using appropriate hand and power tools.
- Provide assistance to other members of the Facilities team as operational requirements dictate.
- Perform general maintenance and repair activities that do not require a regulated trade or specialised certification.

Required Knowledge, Abilities & Skills:

- Ability to read and interpret drawings, specifications, product information, maintenance instructions, and other technical documentation.
- Strong knowledge of regulations regarding building codes.
- Strong knowledge of safety procedures and requirements.
- Detail and results oriented with the ability to adhere to shifting priorities and deadlines.
- Excellent communication skills, both written and verbal, with the ability to work with people in a positive, effective and professional manner.
- Ability to organise work, estimate material requirements, establish priorities, and complete assigned work independently.
- Ability to lift and work with materials up to 50 lbs.
- Demonstrated experience performing carpentry, building maintenance, renovation, repair, or facility-related construction work.
- Commitment to safe work practices, quality workmanship, customer service, and responsible stewardship of public facilities.

Required Education, Training & Experience:

- Completion of Grade 12, supplemented by an Interprovincial Red Seal Carpenters Certification
- Minimum of three years' progressively related experience, preferably in a commercial or municipal setting.
- Valid BC driver's license, minimum Class 5 with clean driving record and the ability to drive to multiple worksites.
- Certification in workplace hazardous materials information system (WHMIS).
- Ability to obtain and maintain a Vulnerable Sector Police Information Check.

About the Benefits

Compensation based on skills and experience is an **hourly rate of \$ \$42.98 - \$47.75 (Pay Grade 16, 40 hours per week, CUPE)**, along with a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Relocation assistance
- 3 weeks of vacation starting on day one
- 2 weeks of paid sick leave annually
- Municipal pension plan
- \$2,000 in annual mental health benefits
- Up to \$200 in annual fitness rebates
- Free community recreation pass (swimming, fitness, etc.)
- Support for professional development, including yearly conference budget
- Free on-site parking
- Draws for tickets to local concerts, hockey games, and employee appreciation events
- Wellness initiatives and team-building activities
- A picturesque waterfront location with access to world-class outdoor recreation and a progressive, community-oriented work culture

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBT2QIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply. If you require any accommodations during the recruitment process, please let us know, we'd be happy to support you!

If your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **October 23, 2026**.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

This position is only open to those legally entitled to work in Canada.

Life in Penticton

Nestled between two lakes, Penticton enjoys long, hot summers, dry winters and more than 2,000 hours of sunshine each year. We're located in the southern Okanagan Valley of British Columbia, which is easily accessed by major highways and airports.

We're known for our beaches, wine and orchards, not to mention a wide range of outdoor recreational activities. Hop on your bike to discover award-winning wineries and trails with stellar views. Shop at the bustling outdoor market, peruse art galleries or go skating at the modern Community Centre. Ski champagne powder slopes or take in a hockey game or concert at the South Okanagan Events Centre.

Penticton is located on the ancestral and unceded territory of the Syilx/Okanagan people. Its name, from the Interior Salish word snpintktn, is commonly translated as "a place to stay forever," or more accurately, "a place where people live year-round." It's the kind of place where people come to visit for the holidays – and never want to leave.

Global Television Ad - October 2018

VisitPenticton



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