



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Gardener

Job ID: J1026-0044

Department: Community & Operations

Branch: Parks & Roads Operations Services

Location: Parks Greenhouse

Posting Start Date: 2026/10/08

Posting End Date: 2026/10/20 by 4:30pm

Employment Group: 250

Salary Grade: 11 – \$38.75 - \$40.75 per hour

Standard Weekly Hours of Work: 40.00

Shift Work Required: Yes

Job Description

Under the direction of the Manager, Parks, Forestry & Trails and reporting to the Supervisor, Parks Horticulture, and/or the Working Foreperson, perform horticultural duties.

Responsibilities:

- Perform various greenhouse operations such as plant development, pest control, watering, and general maintenance, etc.
- Perform floral and shrub bed maintenance duties, including planning, design, evaluation, preparation, planting, fertilization, and pruning, etc.
- Maintain a clean and safe work area and ensure assigned equipment is in good working condition
- Perform pesticide applications in accordance with the Ontario Pesticides Act
- Provide direction to and work alongside temporary seasonal employees as required
- Perform tree and shrub pruning including periodic assignments with the Forestry and/or other Parks crews
- Perform snow and ice removal during the winter months, including operating equipment, and manually shoveling and salting sidewalks, parking lots, roadways, etc.
- Work in accordance with City of Oshawa Safe Work Standards and the Ontario Occupational Health and Safety Act
- Provide input into the development and improvement of safety procedures

- Maintain good public relations
- Provide maintenance services as required outside of normal working hours
- Perform various duties related to the Operations Services summer and winter callboards
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Perform other related duties as required

Requirements:

- Two (2) year Horticultural Technician Diploma with three (3) years of relevant operational experience in all aspects of horticulture and greenhouse operations with emphasis on soil science, plant propagation, garden and landscape design, plant identification and greenhouse management
- Possess or the ability to obtain the CNLA's Landscape Horticulturalist Technician certification or equivalent
- Current Landscape and Greenhouse/Interior Plant Exterminator pesticide licences is considered an asset; or willingness to obtain if required
- Demonstrated abilities in tree and shrub pruning and willingness to work safely at heights greater than 3.0 m
- Demonstrated ability and expertise in the maintenance and operation of all greenhouse structure and equipment including heating and cooling systems
- Demonstrated organizational skills related to the keeping of inventory records
- Demonstrated abilities in the growing, designing, planning, planting and maintenance of flower and shrub beds
- Excellent working knowledge of and ability to apply all safety policies, standards and legislation (Ontario Occupational Health and Safety Act)
- First Aid and WHMIS training are assets
- Able to lift and move heavy items (50 lbs/36 kgs), as well as stand, bend and walk for extended periods of time and capable of performing the work assigned in a safe manner
- Good communication skills and ability to understand and follow oral and written general and technical instructions
- Able to complete forms and records relevant to the job
- Good interpersonal skills, common sense and courtesy to deal with the general public and to discuss routine information with colleagues
- Able to work alone or with minimal supervision, personal qualities of reliability and co-operation
- Possession and maintenance of a valid Ontario Driver's Licence, in good standing (minimum "DZ"), a driver's abstract showing **no** demerit points, and the ability to pass the Corporation's tests for motor vehicle operation

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.