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## Aquafit Instructor (Fitness Instructor 1)

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| DEPARTMENT:       | Parks and Recreation<br>- TACC | STATUS: | Auxiliary                                                            |
| NO. OF POSITIONS: | 1                              | UNION:  | CUPE, Local 387                                                      |
| HOURS OF WORK:    | Vary, see below*               | SALARY: | \$49.35 - \$52.08 per hour + 12% in lieu of benefits<br>and vacation |

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

The City of New Westminster Fitness Department has an opportunity for energetic self-starters to join its dynamic team of fitness leaders. This position will instruct aquatic fitness classes to meet the diverse needs of customers at our pools. Under the supervision of the Fitness Leadership team, the successful candidate will instruct classes based on program requirements. Applicants will enjoy working in a fast paced environment and possess excellent interpersonal skills.

**If the following qualifications and attributes, we want to meet you!**

- Completion of Grade 12
- BCRPA Fitness Theory and Group Fitness Certification – Aquafit Module, CALA Group Exercise Certification, Aqua Zumba®, or other Aquafit certification equivalency
- Current Standard First CPR Level C
- Strong teaching and communication skills
- Ability to motivate others
- Experience both leading shallow and deep water aquatic fitness classes
- Teach group fitness classes; improve techniques; supervise and ensure the safety of patrons enrolled in registered or drop-in group fitness in the facility
- Ensure the fitness facility/area is a safe and inclusive, report any equipment malfunctions or safety issues to the Fitness Leadership Team
- Ensure equipment is properly maintained, store, and locked
- The ability to successfully pass and maintain a clear Police Information Check with Vulnerable Sector Check

**\* The successful candidate will work non-standard work hours, including mornings, evenings, and weekends.**

Please apply with your **cover letter and resume in one document** at [www.newwestcity.ca/employment](http://www.newwestcity.ca/employment) by **December 14, 2026**.

Join a team of enthusiastic and innovative employees, and help us build a vibrant, compassionate, resilient city where everyone can thrive.

We offer our employees great work-life balance, competitive salaries, comprehensive health, benefit and retirement plans (a percentage in lieu of benefits for auxiliary positions), education and training opportunities and challenging and rewarding work.

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*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.*

*New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.*

*We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.  
This position is only open to those legally entitled to work in Canada.*