



ASSISTANT LIFEGUARD

Casual - \$18.58/ hour

This position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing

At the City of Leduc, our mission is Building a connected community for all people.. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us!

We are currently recruiting for casual Assistant Lifeguard positions at the Leduc Recreation Centre.

What is the Opportunity?

As an Assistant Lifeguard, your main priority is to ensure the safety of the patrons utilizing the waterslide. You will also be required to assist the Lifeguards with Swim Tests, focus on change room and facility cleanliness, provide assistance to Lifeguards as required, and assist with the safety of patrons in other general pool activities.

What will you do?

- Monitor Waterslide patrons
- Conduct Swim Test Evaluations for patrons
- Prevent injuries by providing public education and safety supervision
- Maintain a clean and safe environment in and around the water for users by conducting maintenance every shift
- Work with your team and supervisors to remain current on operational procedures, first aid, and rescue skills
- Provide users with a high quality of customer service and create a valuable and positive experience
- Maintain a positive attitude and portray a professional image when dealing with the public

Who you are?

- Minimum 15 years of age
- A positive and energetic personality who is hard working and team-oriented
- Ability to work both independently and collaboratively within a team
- Excellent verbal skills
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions, and complete additional courses or certifications as required

Certifications:

- Bronze Cross
- Intermediate First Aid with CPR C

Hours of Work:

- Must commit availability to work at least one (1) evening shift and one (1) weekend shift per week
- Evening Shifts are generally 2 hours.
- Daytime hours are available on School Professional Development Days and Holidays
- Anticipated hours are approximately 2 – 20 hours per week.
- Must be flexible to attend training sessions outside of typical work week hours, as required.

What we Offer?

- Competitive hourly pay
- Professional development opportunities
- Free parking
- City of Leduc recreation pass, including access to free drop-in programs.
- An additional \$1.35/hr. shift premium for hours worked before 7:00 a.m. and after 5:00 p.m. daily
- Annual deck footwear allowance
- Employee Family Assistance Program
- Paid Training and Recertification (Time and Course Fees)

Important Notes :

- Candidates 18 years of age must provide a clear Criminal Record Check - Vulnerable Sector is required prior to start of employment, completed at employee's expense.
- Candidates 18 years of age must provide a clear Child Intervention Check.
- Submission of proof of all certifications and Lifesaving Society Member ID#.

Ready to Join Us?

Come and be a part of an energetic team where we work together to have fun and provide the best aquatic experience for our patrons. If you are a positive, customer-focused individual, we would love to hear from you!

To apply, please visit our website at **www.leduc.ca/careers**

Competition closes at 11:59 pm (MT) on **October 21, 2026**. This competition may be used to fill future vacancies at the same or lower classification level. Due to the high volume of resumes received, we are not able to respond to individual phone calls. We thank all applicants for their interest; however, only those selected for interviews will be selected.

At the City of Leduc, we are committed to a workplace where diversity is valued, inclusion is intentional, and everyone feels a sense of belonging. We welcome applications from all qualified individuals and recognize the diverse backgrounds, perspectives, and experiences that strengthen our team. If you require assistance or accommodation during the recruitment process, please contact us at Careers@leduc.ca.

Recruitment Privacy Notice

The personal information you provide through the recruitment process, including your application, resume, assessment material, reference information, is collected and used to assess your qualifications and suitability for employment with the City of Leduc. Should your application be selected for employment with the City, this information will become part of your employment file and will support hiring, onboarding activities and the administration and management of employment programs.

Your personal information will be accessed and disclosed only as authorized or required by law and may be shared with authorized City employees, hiring managers and service providers as necessary to administer recruitment and employment-related activities.

Information is collected in accordance with section 4(c) of the Protection of Privacy Act and may be subject to disclosure and access in accordance with the Access to Information Act. For information regarding the collection, use, and disclosure of information, you may contact the City's Privacy Officer at (780) 980-7173, #1 Alexandra Park, Leduc, AB, T9E 4C4.