

ENVIRONMENTAL POLICY ANALYST (SOLID WASTE) (FULL-TIME)

Competition #2026-41

October 6, 2026



The Fraser Valley Regional District is a local government that delivers over 100 services to residents living in our eight electoral areas and six member municipalities. We are the third most populous regional district in BC, stretching from Abbotsford to Boston Bar. The Fraser Valley offers a great place to work and live with a mix of rural and urban lifestyles along with an abundance of recreational and cultural opportunities.

People are at the center of everything we do, and we strive to put the needs of those we serve and the employees in the organization at the forefront of our day-to-day work. We are an organization that values teamwork and respect. We are committed to diversity, equity, inclusion, and being representative of the region we serve. We invite all qualified candidates to apply. We are dedicated to the ongoing process of building relationships and examining our work to ensure that the principles of inclusion, collaboration, and reconciliation are included. If you have a passion for public service and want to make a difference in the lives of those who live, work, and learn in the Fraser Valley, consider coming to work with us.

We are currently seeking an Environmental Policy Analyst to focus on advancing the FVRD's efforts in **regional solid waste planning and management**. The successful candidate will be responsible for recommending, developing, and coordinating projects and policy directions related to solid waste management and will lead the process to update and implement the FVRD's solid waste management plan. They will help the FVRD stay aware of the latest relevant legislation, research, innovations, and challenges pertaining to solid waste management and will identify and communicate potential environmental and socio-economic impacts on the region to FVRD and member municipality staff. The position will require a candidate to possess and maintain a strong level of knowledge on applicable provincial and federal legislation and policies, to have the ability to make presentations to the Regional Board and at conferences, meetings, or professional forums, and to facilitate discussions amongst stakeholders, agencies, consultants, and the public. This position offers an exciting opportunity for an environmental professional to work in a collaborative work environment, to make a positive impact, and to champion solid waste solutions within the region.

Required knowledge, experience, and abilities:

- » A Master's degree in Environmental Sciences, Environmental Resource Management, Environmental Engineering, or other similar degree is preferred, in addition to related experience or equivalent combination of education and experience;
- » Preferably five (5) years of experience in local government service delivery and knowledge of legislation, policies and procedures pertaining to Regional Districts and related environmental matters;
- » Experience in project management, conducting research, feasibility studies, and risk assessments;
- » Ability to establish and maintain positive and effective working relationships with consultants, contractors, stakeholders, co-workers, and the public;
- » Strong communication, interpersonal, and presentation skills, including the ability to express thoughts and ideas clearly and to converse with a wide range of people including technical consultants, senior staff, and the general public;
- » Excellent writing skills, with the ability to write in a clear and concise manner and to prepare well written technical and administrative reports;
- » Must possess a valid Driver's Licence.

The job rate for this full-time Union position is \$51.30 per hour plus a comprehensive benefit package.

Grow your career in an organization that supports employee work-life harmony including an earned-days-off program. Take advantage of employee programs that include support for mental well-being and physical health through our onsite gym. We offer a supportive, team-based work environment with an emphasis on collaboration. We believe in lifelong learning and are committed to providing and supporting training and professional development opportunities for our staff.

If you have a passion for public service and want to make a difference in the lives of Fraser Valley residents, we want to hear from you. Please submit your resume, along with a cover letter, indicating how you meet the qualifications. Visit www.fvrd.ca/careers to apply for this competition by 4:30 p.m. on October 27, 2026.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.