



Job Title: Truck and Coach/Automotive Technician - Temporary Full-Time

Competition Number: CORP-57-26	Department: Corporate Services
Posting Category: Open	Division: Fleet Services
Job Type: Temporary Full-Time	Affiliation: CUPE Local 87
	Location: CA-ON-Thunder Bay
Min: CAD \$42.29/Hr.	Max: CAD \$42.29/Hr.
Pay Band: N/A	Number of Positions: 1
Effective Date: February 24, 2012	Supersedes Date: February 8, 2006
Posted Date: September 30, 2026	Post End Date: October 22, 2026

The **City of Thunder Bay** provides exceptional quality of life to those who live, work, and play in Thunder Bay – a culturally vibrant, economically diverse community with a metro population of over 120,000. Located on the north shore of Lake Superior, under the protective watch of the Sleeping Giant, Thunder Bay is rich in people and resources, and connects Northwestern Ontario to the world. We value our high quality of life and promote a clean, green, beautiful, and healthy community that provides economic opportunity, respects diversity, and provides affordable and safe neighbourhoods that are accessible to all.

The City of Thunder Bay is a place where art, culture and nature come together!

POSITION SUMMARY: Under the general supervision of the Supervisor Equipment (Fleet), and the direct supervision of the Leadhand, participates in the development and implementation of all repair and preventative maintenance programs, and performs testing, diagnosis, repairs and preventative maintenance on all types of vehicles and construction equipment.

MAJOR RESPONSIBILITIES:

- Ensures completion of all documentation related to division operations as assigned by the supervisor.
- Participates in implementation of repair prioritization and preventative maintenance programs and servicing.
- Participates in the development of tenders for equipment and completes inspection of same upon delivery.
- Tests, diagnoses and repairs computer controlled engines, transmissions, anti-lock brakes, sander controls, electronic gages, also including fuel injection, ignition, hydraulic, brake and mechanical drive train components and auxiliary systems for light and heavy vehicles as well as wheel, crawler and stationary equipment.

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- Performs required schedule preventative maintenance servicing on prescribed vehicles and equipment.
- Performs and issues legislated annual inspection certificates for Corporation commercial vehicles.
- Provides technical direction regarding proper operation, minor maintenance servicing and minor repairs to operating personnel as required.
- Records and provides accurate data on repair orders regarding all servicing repairs and conditions found.
- Tests all vehicles and equipment after performing P.M. maintenance or repair to ensure safety.
- Cleans shop and bench work area in order to provide a safe efficient working environment.
- Performs such other related duties as may be assigned.

QUALIFICATIONS:

Education/Experience:

- Must possess a valid Certificate of Qualification as a Truck and Coach Technician, Code 310T, as outlined in the Ontario *Apprenticeship and Certification Act* (A.C.A.); and
- Three years' experience as a certified mechanic in diesel and gasoline engines, including heavy duty equipment, hydraulics, air brake systems, and vehicle electronics
- Certificate of Qualification as an Automotive Service Technician, Code 310S, is preferred

Skills/Abilities:

- Must have a demonstrated ability to diagnose and repair electrical circuitry, hydraulic and hydrostatic systems, and fuel injection systems in a variety of vehicle and equipment types and vehicle model years
- Must have the ability to operate a computer
- Must possess and maintain a valid Class "G" Ontario Drivers Licence, or equivalent
- Must meet the definition of a competent driver as defined by the Corporation
- Must be competent within the meaning of the *Occupational Health & Safety Act*

Assets:

- Ontario Class "D" driver's licence with a "Z" endorsement
- Experience in public sector fleet maintenance process

CONDITIONS OF EMPLOYMENT:

- Must maintain Certificate of Qualification as a Truck and Coach Technician, Code 310T
- Must undergo a successful Criminal Record and Judicial Matters Check (CRJMC)
- Must remain a competent driver as defined by the Corporation.
- May be required to provide a successful driver's record (uncertified)

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

ONTARIO HUMAN RIGHTS CODE: It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

ACCOMMODATION: Reasonable accommodations are available upon request for all parts of the recruitment process.

PRIVACY: Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866