

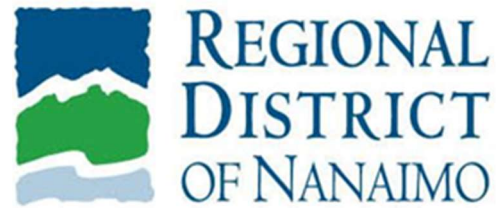
EMPLOYMENT OPPORTUNITY

Utilities Operator

Permanent Full-Time | External

Water Services

Competition No.: 2026-1104



APPLICATION DETAILS

To apply for this position, send your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2026-1104 in the subject line of your email to ensure proper processing.**

***Applications will be accepted until:
4:00 pm, on October 18, 2026***

Date Posted: October 2, 2026

ELIGIBILITY LIST

This competition may establish an Eligibility List for the PFT Utilities Operator position. The list may be used to fill future PFT Utilities Operator vacancies within Water Services. For more information about eligibility lists, see Letter of Understanding #15.

CRIMINAL RECORD CHECK

A satisfactory Criminal Record Check is a condition of employment with the Regional District of Nanaimo.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

ABOUT THE ROLE

The Regional District of Nanaimo is seeking a permanent full-time Utilities Operator with Water Services, based at the RDN Water Operations office in Parksville.

The Utilities Operator contributes to the effective operation of the Water Services Department by contributing to the effective and efficient operation and maintenance of the water, sewer, drainage, and streetlighting services controlled by the Regional District. This position supports the Water Services Department by assisting team members in their duties to meet service expectations, departmental goals, and objectives.

QUALIFICATIONS

Qualifications include a Post Secondary Diploma in water technology and/or water treatment plus 2 years of job-related experience or an equivalent combination of training and experience. The successful incumbent will have EOCPC Certifications in Wastewater Collection I, Water Distribution II and Water Treatment I. Valid Class 5 BC Drivers License with Heavy Trailer endorsement or Class 3 BC Driver's license is required.

SKILLS & ABILITIES

- Skills in the operation and maintenance of standard water distribution and treatment equipment.
- Skills in laboratory testing, methods, and priorities related to water quality.
- Mechanical aptitude and ability to read engineering drawings.
- Ability to deal with the public in a positive and effective manner.

POSITION DETAILS

This is a permanent full-time Union position, working 40 hours per week. The 2026 rate of pay is \$39.99 to \$42.09. The position offers an attractive benefits package as provided within the collective agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401.



www.rdn.bc.ca



rdncareers@rdn.bc.ca

Utilities Operator

Water Services

Pay Band 10 / Schedule A

Job Summary

The Utilities Operator contributes to the effective operation of the Water Services Department by contributing to the effective and efficient operation and maintenance of the water, sewer, drainage, and streetlighting services controlled by the Regional District. This position supports the Water Services Department by assisting team members in their duties to meet service expectations, departmental goals, and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Carries pager and responds to call outs.
- Inspects contracted work as required
- Performs and assists with the installation and maintenance of water and sewer mains/distribution, water and sewer services, and related equipment.
- Participates in planned and unplanned maintenance activities as required, including the operation of the excavator, backhoe, dump truck, and other department equipment.
- Performs and assists with the operation and maintenance of water treatment processes.
- Performs and assists in the transportation of dangerous goods.
- Performs and assists with valve, air valve, PRV, fire hydrant, reservoir and fire meter maintenance.
- Performs and assists with well, reservoir, pump station and water treatment facilities site inspections and data collection.
- Performs and assists with emergency and routine maintenance and water treatment facilities.
- Performs and assists with maintenance of chlorine generation equipment.
- Perform and assist with corrective action for adverse water sample results.
- Assists with training of more junior utilities operators.
- Assists RCU staff in answering queries from the public related to the operation and maintenance of RDN Utilities.
- Participates in the department safety program, including assisting in the development of operating, maintenance, and safe work procedures.
- Assist with acoustic leak detection program, and sewer inspection program (camera).
- Monitors SCADA to ensure system optimization
- Calibrates, tests and maintains process equipment
- Performs other related duties as required.

Job Qualifications

Education and Experience

- Post Secondary Diploma in water technology and/or water treatment plus 2 years of job-related experience or an equivalent combination of training and experience.
- EOCP certification:
 - Wastewater Collection 1
 - Water Distribution 2
 - Water Treatment 1
- Class 5 BC Drivers License with Heavy Trailer endorsement or Class 3 BC Driver's license.

Skills and Abilities

- Working knowledge of WHMIS regulations and procedures.
- Working knowledge of safe work procedures.
- Mechanical aptitude.
- Ability to read engineering drawings.
- Skills in the operation and maintenance of standard water distribution and treatment equipment.
- skills in laboratory testing, methods, and priorities related to water quality
- Ability to assist in carrying out routine aspects of special projects.
- Ability to deal with the public in a positive and effective manner.
- Ability to train less qualified or knowledgeable staff.
- Ability to follow documented operating and maintenance procedures.
- Ability to work independently.
- Ability to work in a team environment.
- Excellent oral and written communication and interpersonal skills.
- Working knowledge of Microsoft Word and Excel and a general knowledge of computer applications.
- Physically capable of performing the duties of the position.
- Willingness and ability to adapt to weekend and after-hours work.
- Ability to acquire the following certifications:
 - Transportation of dangerous goods.
 - Confined space awareness.
 - Level 1 first aid
 - Hypochlorination or chlorine handler's certificate.
 - Asbestos/Silica awareness.

Certification-Related Compensation

Utilities Operators possessing any of the following certifications are eligible for the EOCP premium:

- EOCP Water Treatment 2 or higher
- EOCP Water Distribution 3 or higher
- EOCP Wastewater collection 2 or higher.

Utilities Operators who gain the all the qualifications required for Senior Utilities Operator position will become Senior Utilities Operators.

Reporting Relationship

Reports to: Reports to the Chief Operator – Water Services