

Manager, Engineering Management Office (EMO)

Public Works

Position Type: Permanent, Full-time

Salary: \$121,700.00 - \$143,170.00

Hybrid Work Arrangement: Yes

Job Summary

Reporting to the Director of Engineering and Construction, the Manager of the Engineering Management Office (EMO) leads the development, implementation, monitoring and continuous improvement of engineering and capital project delivery frameworks, standards, controls and support systems across Public Works. The position enables effective management of cost, performance and risk constraints related to infrastructure projects, ensuring consistent alignment of deliverables with service level demands, compliance obligations, engineering good practices, maintenance and reliability readiness deliverables and Public Works priorities.

Minimum Requirements

- Post-secondary degree or diploma in Civil, Mechanical, Electrical or Environmental Engineering or a related field is required.
- Minimum of eight (8) years of progressively responsible experience in engineering, capital project delivery, project/portfolio management or related field, including experience in a leadership capacity.
- Experience with engineering management office (EMO/PMO) functions, project controls, quality management and continuous improvement, preferably within a municipal or public sector environment.

To view the full job description and requirements, visit our Careers page at niagararegion.ca. Applications will be accepted to Manager, Engineering Management Office (JO 46302) up to 11:59 p.m. on October 20, 2026.

Niagara Region serves a diverse urban and rural population of more than 475,000 and is committed to building a strong and prosperous Niagara. Collaborating with 12 local municipalities and community partners, the Region delivers high-quality programs and services that support individuals, families and communities. Nestled between Lakes Erie and Ontario, Niagara is known for its fertile farmland, majestic Niagara Falls, vibrant cities, wine industry, and rich history and culture.

Niagara Region values diversity and is committed to an inclusive workforce, encouraging Individuals from diverse backgrounds to apply. Recruiters will evaluate suitability based on the qualifications required for each role.