

Job Title: Manager of Facility Design and Construction

Job Status: Permanent position

Section: Facility Design and Construction

Department: Community Infrastructure

Location: Tom Davies Square, Greater Sudbury, ON

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live — you'll find a place where you can truly make a difference. Greater Sudbury has grown into a vibrant and diverse regional centre, serving as the primary hub for services across northeastern Ontario. Our community features a unique blend of urban, suburban, rural and natural environments. Our city has established itself as a key destination for financial, government and business services, tourism, health care, research and education. As one of the largest municipalities in Canada by land area, with a population of almost 190,000, Greater Sudbury offers both a thriving economy and a warm, welcoming community.

The Opportunity

Reporting to the General Manager of Community Infrastructure, the Manager of Facility Design and Construction is responsible for overseeing the planning, design and delivery of facility infrastructure projects that support organizational priorities and community needs. You will lead a multidisciplinary team in delivering high-quality capital projects while fostering innovation, collaboration and continuous improvement. This is an opportunity to play a key role in shaping municipal infrastructure through strategic leadership, sound financial management and effective project delivery.

What You'll Do

- Lead the planning, design and construction of facility infrastructure projects to ensure timely, cost-effective and high-quality outcomes.
- Provide strategic leadership and technical direction to staff, supporting a collaborative, inclusive and high-performing team environment.
- Oversee capital and operating budgets, ensuring responsible financial management and effective resource allocation.
- Collaborate with consultants, contractors, developers and external partners to support successful project delivery.
- Prepare reports, presentations and briefings for senior leadership, Council and stakeholders.
- Foster innovation and continuous improvement in facility design and construction practices.
- Build and maintain strong relationships with internal teams, elected officials, key partners and the public.

What You'll Bring

- University degree in a related engineering discipline from an accredited institution.
- Professional Engineer (P.Eng.) designation with Professional Engineers Ontario (PEO).
- Minimum seven years of relevant experience in a large, complex organization, with demonstrated leadership experience; supervisory experience in a unionized environment is an asset.
- Strong knowledge of municipal infrastructure planning, design and construction, including applicable legislation and regulatory requirements.

- Proven project management, budgeting and strategic planning experience.
- Excellent written and verbal English communication skills; French language skills are an asset.
- Valid Class G driver's licence with an acceptable driving record.

Why Join Us

Make a visible impact: Lead projects that shape the community and deliver lasting public value.

People-first culture: Work in an organization that values collaboration, inclusion, safety and professional growth.

Career-defining role: Be part of a forward-thinking leadership team driving innovation in municipal infrastructure.

Salary and Additional Benefits

The salary range for this position is \$136,805.76 to \$160,995.24 per year (subject to review*). We also offer a comprehensive health benefits plan (100 per cent employer-paid), an OMERS pension plan, life insurance, an Employee Assistance Program and more. We provide a supportive work environment that promotes work-life integration.

Additional Notes

This role may be filled as a development opportunity if a fully qualified candidate is not identified. Salary will reflect a developmental range until qualifications are met.

*Subject to review: The group level and salary range are preliminary and will be confirmed following completion of the formal job evaluation review, in accordance with the City's salary administration procedures.

How to Apply

If you're looking for a rewarding career, we'd love to hear from you. Apply online at myjobs.greatersudbury.ca. Applications will be accepted until October 22, 2026. All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process, you must advise the Hiring Manager.