

Superintendent, Environmental Services

Job Status: Full -time Permanent

Division: Engineering & Operations

Department: Environmental Services

Union: Non-Union

Salary: \$106,561.00 - \$134,898.40

Vacancies: 1

Closing Date: October 8, 2026

About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized cities in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

The Role

Under the general direction of the Manager, Environmental Services, the Superintendent, Environmental Services efforts are concentrated in the overall direction and management of the staff of Environmental Services Facilities. Also, this position leads and facilitates in the project management of new infrastructure installations; and consults on engineering studies as part of the technical review group.

The Superintendent, Environmental Services, plans, schedules, assigns and supervises the activities concerning the Environmental Services facilities, in accordance with the Ministry of Environment, Conservation and Parks Certificate of Approval's/Environmental Compliance Approval's and Consolidated Linear Infrastructure Environmental Compliance Approvals, and provincial and federal regulations. This position also operates with broad management authority receiving limited technical guidance and subject only to overall policy and financial controls, and builds and maintains relationships with City departments, Municipal/Provincial/Federal agencies and the general public.

Qualifications

- Diploma in Environmental Technology/Environmental Compliance along with Level 3 certification in Wastewater Treatment, Level One Wastewater Collection Licence plus a minimum of five years of experience in Wastewater Administration or, an equivalent combination of training, education, and experience may be considered;
- Must be certified in Incident Management System (IMS) 200 and Confined Space Entry;
- Valid Class G driver's licence with acceptable abstract.

The Candidate

The successful candidate should possess the following experience, knowledge and competencies:

- Reading and interpreting operation and maintenance manuals, mechanical and electrical drawings, schematics and technical specifications;
- The use of personal computers and related software applications, and computerized monitoring systems such as SCADA;
- Ability to work independently and as part of a team;
- Excellent communication skills both verbally and in writing;
- Thorough knowledge and understanding of statutes and regulations appropriate to the position as well as the Ontario Occupational Health and Safety Act and regulations;

Why Work With Us

It's an opportunity to work in a dynamic and collaborative environment where your organizational skills, attention to detail, and professionalism will be highly valued.

The City offers competitive salaries alongside extended health, dental and travel benefits, life insurance coverage, access to our Employee & Family Assistance Plan (EFAP), and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan.

We are an organization focused on the health and well-being of our employees, including a priority on work-life balance delivered through a unique earned-day-off package in addition to vacation time offerings.

We are an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Indigenous persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the

Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Act and will be used to determine the qualifications for employment with The Corporation of the City of Sarnia. Questions about this collection should be directed to the City Clerk, 255 Christina St. N., Sarnia, ON N7T 7N2, 519-332-0330 ext. 3366.

Please note this recruitment is for a current vacancy.

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