

Building Official III (Permanent, Full- Time) - 2037

Close Date

October 7, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you ready to take the next step in your career and make a lasting impact on a growing, vibrant community? The City of Kamloops is seeking a highly skilled **permanent, full-time Building Official III** to join our dedicated Development, Engineering, and Sustainability (DES) team. This is an opportunity to have a direct impact on the growth and innovation in Kamloops' infrastructure.

As a Building Official III, you will play a pivotal role in review and approval of building permits, site inspections, enforcement of BC's Building Code, City bylaws and much more! This highly technical position interacts with and provides professional guidance to many internal departments, developers, owners, contractors and other external agencies. If this opportunity interests you, we encourage you to apply!

At the City of Kamloops, we foster a workplace built on our corporate values of resiliency, purpose, trust, inclusivity, health consciousness, and cooperation. This role offers an excellent opportunity to build your skills, expand your knowledge of municipal operations, and open the door to future career opportunities within the organization.

Living in Kamloops

Welcome to Kamloops, a vibrant and growing community in the heart of British Columbia's Thompson Valley, where urban amenities meet an exceptional outdoor lifestyle. Known as Canada's Tournament Capital, Kamloops is celebrated for its hospitality and community spirit, with year-round opportunities for recreation, sports, arts, culture, and community involvement.

Surrounded by the rugged beauty of BC's Interior, Kamloops offers an extensive network of hiking and biking trails, parks, green spaces, recreational facilities, and nearby lakes and ski destinations. A lively downtown, local restaurants, cultural attractions, community events, and a strong volunteer spirit offer plenty of ways to get involved and feel connected. Kamloops offers the amenities of a growing city while maintaining the welcoming feel of a close-knit community and is just a few hours away from the Okanagan lakes and the Vancouver coastline.

Working for the City of Kamloops means contributing to the services, spaces, and experiences that make our community a great place to live, work, and play. Guided by our corporate values of resiliency, purpose, trust, inclusivity, health consciousness, and cooperation, we offer employees opportunities to grow their skills, build meaningful careers, and make a positive impact in the community they serve.

Come discover a community where you can build your career while enjoying everything the Kamloops lifestyle has to offer.

The successful candidate must have the following qualifications:

1. Completion of secondary school or equivalent.
2. Valid BC Driver's Licence - Class 5.
3. BC Trade Qualification or interprovincial carpentry ticket and/or graduation from a recognized building technology course.
4. Level III certification with the Building Officials Association of BC.

Please note, this Building Official III posting coincides with postings Building Official I (2032) and Building Official II (2036). Our preference is to hire a fully qualified Building Official III. However, if there are no candidates deemed fully qualified, candidates for the Building Official II and Building Official I postings will be considered.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position.

This is a unionized position with CUPE Local 900; check out our Collective Agreement (2024 - 2025) for full details (ratified 2026 Collective Agreement coming soon). As this is a unionized position, all qualifications must be met in order to be shortlisted for the position.

Hourly Rate

\$54.004

Hours & Days of Work

Monday – Friday 7:30 AM – 4:00 PM

OR

Modified Schedule 7:30 AM – 4:30 PM (day off every third week)

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.