We’re looking for an Equipment Operator II (up to 6 months) to join Clarington’s Public Works team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We’re known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we’re building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Statement: Unless specifically stated, all job postings at the Municipality of Clarington are to fill existing vacancies within our organization.

Work Model: Front Line

The Municipality of Clarington is seeking a skilled and experienced Equipment Operator II with a progressive growth mindset and a focus on operating various road, park and sidewalk equipment safely and efficiently, to join our Public Works Team.

Reporting to the Public Works Supervisors, Equipment Operator IIs are responsible for performing operations and maintenance functions related to roadway and roadside systems, park and cemetery maintenance, sidewalks and boulevard maintenance, parking lot, fleet maintenance, and repairs to storm sewer.

Key Responsibilities

- Operating various types of equipment in accordance with approved levels of service.
- Performing routine maintenance on roads, parks, cemeteries, and construction equipment.
- Operating snowplows and sanding equipment; responding to a high level of after hour call-ins for these activities. May also be required to work weekends and evening shifts.
- Adhering to prescribed safety practices while operating equipment to ensure the safety of the traveling public and co-workers.
- Performing duties in accordance with the Occupational Health and Safety Act, Highway Traffic Act, Minimum Maintenance Standards, Municipal policies, and procedures.

- The position also involves climbing stairs and ladders and performing duties in varying weather conditions in a variety of work environments.
- Perform other duties as assigned, including those specific to the department.

What you bring

- A Secondary School diploma or equivalent combination of education and experience to the satisfaction of the Director of Public Works.
- A minimum of one (1) year demonstrated experience in the proficient operation and maintenance of equipment, including combination plow unit, is required.
- Valid Class “D” Ontario Drivers Licence with “Z” endorsement is required.
- Current First Aid Certificate and WHMIS are required.
- All duties must be performed in accordance with the Occupational Health and Safety Act, municipal policies, and procedures.
- Must be physically capable of performing physical labour duties, including occasional lifting of heavy objects exceeding 22 kg (50 lbs), with assistance available where required.
- Excellent written and verbal communication abilities.
- A commitment to exceptional customer service and professionalism.
- Must be legally entitled to work in Canada.

What we offer

- Wage: $30.82 to $38.40 - Code 4 of the 2026 Outside Collective Agreement.
- Hours of work: 40 hours per week including evenings, weekends and holidays.

Additional Information

Public Works Employees are subject to standby, on call duty and may be required to work out of any Public Works location depending on work schedules and staff requirements. Employees hired externally or from another Department will be scheduled into shifts Monday through Sunday. The successful candidate will be expected to respond to after-hours calls especially during the winter season program.

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate, including:

- Proof of a current Driver’s Abstract, and a valid Ontario Class “DZ” Driver’s License.
- Proof of a valid First Aid and WHMIS Training Certificate.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

How to Apply

Applications will be accepted until **November 23, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.