We’re looking for a Fleet Technician to join Clarington’s Public Works team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We’re known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we’re building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Statement: Unless specifically stated, all job postings at the Municipality of Clarington are to fill existing vacancies within our organization.

Work Model: Front Line

Reporting to the Manager of Fleet, the successful candidate will ensure that maintenance services are provided to Municipal Departments enabling the functional and efficient use of fleet vehicles and equipment.

Key Responsibilities

- Diagnosing, troubleshooting, maintaining, repairing, and overhauling Municipal vehicles and equipment.
- Participating in training on fleet equipment and to ensure efficiency and high standard of quality and service.
- Performing MTO Annual Safety Certifications on Municipal vehicles.
- Performing preventative maintenance on municipal vehicles.
- Initiating repair requisitions for parts and supplies.
- Maintaining accurate repair records in computerized fleet management program.
- Providing mechanical and technical guidance to operating and administrative staff.
- Ensuring adherence to all corporate policies and procedures including Administrative, Departmental and Health & Safety.
- To share in the on-call coverage on rotation.
- Able to work overtime as required.

- Perform other duties as assigned, including those specific to the department.

What you bring

- A Secondary school diploma or equivalent combination of education and experience to the satisfaction of the Director of Public Works.
- Possess 310T and 310 S Technicians Licenses, and a minimum of three (3) years related experience or possess the equivalent education and experience to the satisfaction of the Manager of Fleet.
- Ontario Driver's License Class "DZ" is required, license in good standing in accordance with the Municipality's requirements.
- Knowledge of applicable legislation i.e.: OHSA, Highway Traffic Act, CMVS
- Follow best practices and take a proactive approach to meet demands of the workplace.
- Able to work under tight timelines, emergency conditions and prioritize/coordinate work.
- Excellent interpersonal skills and ability to develop effective working relationships with staff and other Municipal Departments.
- Demonstrated planning, organizational, and problem-solving skills.
- Knowledge of Heavy Duty electrical, hydraulics, and Multiplex wiring system.
- Must be legally entitled to work in Canada.

What we offer

- Wage: $36.65 to $45.70 - Code 7 of the 2026 Outside Collective Agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.
- Hours of work: 40 hours per week 7:00am – 3:00pm Monday to Friday.

Additional Information

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate, including:

- Proof of a current Driver's Abstract, and a valid Ontario Class "DZ" Driver's License.

Pre-employment testing may consist of written, oral and practical assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

How to Apply

Applications will be accepted until **November 26, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.