Director of Engineering Services



Come Work and Play in Campbell River

This is central Vancouver Island's all-season oceanfront gem. Many people are attracted by our city-on-the-move vibe; a lifestyle enriched by four seasons of play and wilderness adventure; plus, easy access by air and ferry. But for passionate community-builders, we offer even more – the opportunity to join an inclusive, service-focused team where you can make your mark and help grow a more equitable, resilient city for all.

WHY APPLY

- Competitive compensation package including a salary range of $155,571 to $182,963, group benefits and defined benefit pension plan.
- Flexible work options program.
- Generous vacation package – 6 weeks in 1st year, 7 weeks in 2nd year.
- Relocation assistance provided.
- Make a tangible impact in your community.
- Work with a dynamic and supportive management team.
- Strengthen leadership skills and help build community partnerships.

WHAT WE'RE LOOKING FOR

- University degree in Civil Engineering or related discipline.
- Registration as a Professional Engineer (P.Eng.) with Engineers & Geoscientists British Columbia (EGBC).
- Must possess and maintain a valid Class 5 BC driver's license as per City policy.
- Minimum of eight (8) years progressive leadership experience in municipal engineering or a related public sector environment.
- Minimum of five (5) years experience in a senior leadership role overseeing engineering or infrastructure functions.
- Demonstrated success in delivering capital programs, managing multi-disciplinary teams, and driving organizational outcomes.

GOING BEYOND THE ESSENTIALS

- Project Management Professional (PMP) Certification is considered an asset.
- Local government administrative training.

WHAT YOU'LL BE DOING

- **Executive Leadership:** Serve on the Senior Leadership Team, providing strategic direction for the Engineering Division while maintaining full accountability for divisional outcomes.
- **Infrastructure Management:** Oversee municipal infrastructure design, capital planning, asset management, and transportation engineering.
- **Strategic Planning:** Develop and implement engineering programs that align with City Council priorities and long-term strategic plans.
- **Operational Excellence:** Ensure sustainable infrastructure development, strict regulatory compliance, and a high-performing organizational culture.
- **Relationship Building:** Foster collaboration with City Council, local First Nations, external agencies, and the community.
- **Cross-Departmental Cooperation:** Promote innovation and progressive leadership through seamless, cross-departmental integration.

Apply Now

Applications accepted through the link above.

Please Note: We will be contacting applicants who meet our requirements as applications are received, and this posting may be closed without advanced notice.

This posting will close on December 13, 2026.

Questions? Email careers@campbellriver.ca

City of Campbell River