

Integrated Asset Services Supervisor (Permanent, Full-Time) - 2031

Close Date

October 2, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

The **permanent, full-time Integrated Asset Services Supervisor** provides leadership and oversight for the collection, maintenance, quality, and management of municipal asset information. This position ensures that asset data is accurate, complete, current, and accessible to support effective decision-making, maintenance planning, capital planning, budgeting, and long-term asset management.

Working across municipal departments and divisions, the Supervisor coordinates processes for maintaining asset inventories, updating records, managing data standards, and ensuring information is consistently captured within corporate asset management and GIS systems. The role provides guidance on data requirements and works collaboratively to identify gaps, improve data quality, and streamline information management processes.

The successful candidate will bring strong organizational and leadership skills, a proactive approach to problem-solving, and a commitment to safety, service excellence, and continuous improvement. Responsibilities include supervising staff and contractors, monitoring service delivery and asset performance, coordinating work orders and preventative maintenance, maintaining accurate records, and identifying opportunities to improve operational efficiency and asset reliability.

Living in Kamloops

Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit!

Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

The successful candidate must have the following qualifications:

1. University degree in Engineering, Business Administration, Project Management or a related field.
2. Minimum three (3) years of previous leadership experience.
3. Minimum two (2) years of experience in asset management program development and delivery, maintenance management, geographic information system (GIS) application or large-scale enterprise resource planning (ERP) software.
4. Demonstrated organizational, oral and written communication skills.
5. Valid Class 5 BC Driver's Licence.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

The annual salary for this position is with a pay grade system starting at \$115,178.70 ranging to \$124,776.60. The City offers a comprehensive benefit package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities. This is an exempt Management position.

Hours & Days of Work

Monday – Friday: 8:00 AM – 4:00 PM

Hours per Week

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.