



Located in the heart of Southwestern Ontario, Norfolk County is where big vision meets unlimited potential.

As one of Ontario's largest single-tier municipalities and home to over 70,000 people, Norfolk is bold, diverse, and proudly local - a municipality that thrives on innovation, collaboration, and connection. Here, you'll find endless opportunities to grow your skills, expand your ideas, and shape your career.

Big vision. Real opportunities. Unlimited potential. That's Norfolk.

As a **Planner** with Norfolk County, you'll review and evaluate development applications, provide professional planning advice, and help shape land use decisions that align with municipal and provincial policies. Your work will support responsible growth, informed decision-making, and meaningful public participation in building strong, sustainable communities.

Posting #: CUPE 72.26

Status: Permanent Full Time

Hours Worked per Week: 35

Employee Group: CUPE Local 4700

Wage Band:

- Junior Planner: \$43.85 per hour (less \$1 per hour for the probationary period)
- Planner: \$54.12 per hour (less \$1 per hour for the probationary period)
- Senior Planner: \$58.66 per hour (less \$1 per hour for the probationary period)

Location: Simcoe, ON (primarily in-office, with a combination of site work and potential flexible work arrangements based on operational requirements of the role)

Posting Period: September 17, 2026 – October 5, 2026

For more information on our opportunity and the application process please follow the link below. Best accessed through Google Chrome or Microsoft Edge:

<https://apply.workable.com/j/06B07284F4>

- If you are electing to include a cover letter, the cover letter and resume must be uploaded as 1 file.
- Ensure the file extension for your document is .doc, .docx or .pdf

Find out more information about Norfolk County here: [Employment at Norfolk County - NorfolkCounty.ca](https://www.norfolkcounty.ca/employment)

The Corporation of Norfolk County is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Successful applicants are required to provide the Employer with a current Criminal Record Check, including a Vulnerable Sector where required and verification of education.

In accordance with the *Employment Standards Act 2000*, *Working for Workers Act 2024*, we do not utilize AI for the purpose of screening, assessing, or the selection of candidates,

Thank you for your interest in this position. Only those to be interviewed will be contacted.

