

Arborist

Permanent, full-time (40 hours/week)
\$71,427.20 - \$89,294.40 per annum

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us!

At the City of Leduc, we don't just plant roots in the ground—we help people grow. Our Parks & Open Spaces team plays a vital role in shaping the beauty and health of our city. If you take pride in outdoor work, have a passion for trees, and want to contribute to the health of our urban forest, we invite you to bring your talents to our team.

What is the Opportunity?

We're looking for a skilled, hands-on Arborist to support the long-term health and safety of Leduc's urban canopy. Reporting directly to the Arborist Lead, you will work as part of a dedicated field crew carrying out essential tree care operations across our parks, boulevards, facilities, and natural areas.

In this role, your primary focus is skilled, day-to-day tree maintenance and pruning under the direction of the Lead and the Parks Manager. Whether you are operating an aerial lift truck, working aloft to remove hazardous limbs, or diagnosing plant health issues on site, your craft directly protects our public spaces. You'll work alongside a safety-first team that values your technical arboriculture skills, mechanical aptitude, and commitment to municipal standards.

What will you do?

Working closely with the arboriculture crew under the direction of the Arborist Lead, you will carry out hands-on, year-round urban forestry operations. You will:

- Perform skilled pruning, removals, and structural tree care in accordance with ANSI and ISA standards across city parks, boulevards, and green spaces.
- Safely operate and maintain specialized tree care equipment, including aerial bucket trucks, wood chippers, chainsaws, stump grinders, and skid steers.
- Conduct site inspections to identify tree hazards, executing risk-mitigation measures such as corrective pruning, cabling, or removals.
- Identify, diagnose, and treat tree diseases and pest infestations using integrated pest management techniques and approved treatments.
- Assist with tree planting and establishment, helping plant new stock and maintaining young trees across the community.
- Provide peer guidance on safe work methods, sharing best practices and safe tool-handling techniques with seasonal or labourer staff on your crew.
- Maintain safety and operational documentation, including daily field logs, equipment circle checks, hazard assessments, and incident reporting.
- Interact professionally with residents, providing helpful, courteous information when approached in the field or relaying public inquiries back to the Lead.

Who you are?

You're a hands-on professional who's passionate about tree care and thrives outdoors. You bring a strong work ethic, arboriculture expertise, and the ability to work safely and independently. You have:

- **ISA Arborist Certification** (required)
- **High School diploma** (required); post-secondary education in forestry or horticulture is an asset
- **3+ years' experience** in arboriculture or municipal tree care operations
- **Valid Class 5Q Driver's License** with a clean abstract
- **Pesticide Applicator's License** and supervisory experience (assets)
- Strong communication skills and a commitment to safe, efficient work
- Flexibility to work occasional evenings, weekends, or stand-by shifts

What we Offer?

At the City of Leduc, we believe in taking care of our people. Here's what you can expect:

- Work with a supportive, dedicated team that takes pride in maintaining Leduc's parks and open spaces.
- Competitive compensation and benefits, including health, dental, and wellness coverage, along with a healthcare spending account.
- Professional development opportunities, including industry training, workshops, and skill-building relevant to parks and municipal operations.
- Free annual pass to City of Leduc recreation facilities, including access to drop-in programs.
- Time off and flexible scheduling, including vacation starting at 3 weeks per year and support for seasonal variations in work hours.

Important Notes!

- As per the drug & alcohol standard, this position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing.
- The successful candidate must be willing to provide a current Driver's Abstract and Criminal Record Check at their own expense.

Ready to Join Us?

This is more than a job—it's a chance to leave a lasting impact on the landscape of your city. If you're passionate about trees, community beautification, and environmental care, we'd love to hear from you!

Apply today by submitting your resume at: www.leduc.ca/careers

Competition closes at 11:59 pm (MT) on **September 29, 2025**. Due to the high volume of resumes received, we are not able to respond to individual phone calls. This competition may be used to fill future vacancies at the same or lower classification level. We thank all applicants for their interest, however, only those selected for interviews will be contacted.