



PEACE OFFICER (CPO1)

Permanent / Full-Time

Build a Meaningful Career in Community Safety!

Red Deer County is looking for an experienced, community-focused Community Peace Officer Level 1 (CPO1) to join our professional and highly respected Protective Services team.

This is an exceptional opportunity for a public-safety professional who values service, integrity, and meaningful community connection. In this role, you will help protect the people, places, roads, and rural character that makes Red Deer County a great place to live, work, and visit.

At Red Deer County, you will find more than a job – you will find a rewarding career with an amazing workplace culture, a supportive team, competitive compensation, and fantastic benefits. We are proud to foster an environment where employees feel valued, supported, and empowered to make a difference.

As part of our Protective Services team, you will enjoy a dynamic role where no two days are the same – combining education, enforcement, prevention, partnership-building, and responsive service to residents.

Make an Impact Every Day

As a Peace Officer with Red Deer County, you will:

- Enforce a broad range of provincial legislation, including the *Traffic Safety Act*, *Environmental Protection and Enhancement Act*, *Gaming, Liquor and Cannabis Act*, and other applicable statutes.
- Support compliance with County bylaws, including Road Protection, Traffic Control, Nuisance Abatement, Noise Control, and Special Events bylaws.
- Build strong working relationships with RCMP, neighboring municipalities, and other law enforcement partners.
- Promote public safety through education, crime-prevention initiatives, and positive community engagement.
- Respond to public and internal County inquiries as a trusted, knowledgeable resource on provincial legislation and County bylaws.
- Represent Red Deer County with professionalism, sound judgement, diplomacy, and a service-focused approach.

Bring Your Experience and Commitment to Service

The ideal candidate is a confident and approachable enforcement professional who is committed to fair, respectful, and effective service delivery. You bring strong judgment, communication skills, and the ability to work independently while contributing positively to a team environment. Qualifications and assets include:

- A minimum of three (3) years of related law-enforcement experience; an equivalent combination of education and experience may be considered.
- Community Peace Officer Level 1 certification.
- Completion of the PARE or equivalent physical abilities testing.

The personal information that you provide to Red Deer County is being collected solely for the purpose of applying for employment and may be input into an automated system to review applications and/or make recommendations. This collection is authorized by section 4 (c) of the Province of Alberta's *Protection of Privacy Act* (POPA), SA 2024, c P-28.5. All resumes, and personal information provided therein, will be managed in compliance with the privacy provisions of the Act. For questions about the collection of personal information, please contact accessandprivacy@rdcounty.ca or call 403.357.5394.

- Strong written and verbal communication skills.
- Proven professionalism, integrity, initiative, and sound judgement.
- Excellent organizational, diplomatic, customer-service, and relationship-building skills.
- Proficiency with Microsoft Office applications, including Word, Excel, and Outlook.
- An acceptable Criminal Record and Vulnerable Sector Check.
- A valid Alberta Class 5 driver's license with an acceptable driver's abstract.

The following qualification are considered assets:

- Radar Operations certification.
- Emergency Vehicle Operation (EVO) certification.
- Motor Transport Weights & Measures training.
- Experience in municipal government or municipal enforcement.

Why Choose Red Deer County?

Red Deer County offers an outstanding opportunity to grow your career while making a real difference in the community. We are committed to creating a workplace where people are respected, connected, and supported. You can look forward to:

- A welcoming, positive, and team-oriented workplace culture.
- Meaningful work that has a direct and visible impact on community safety and quality of life.
- Supportive leadership and a collaborative team that values your experience and perspective.
- Competitive compensation and a comprehensive benefits package.
- Opportunities for professional learning and development.
- A healthy work-life balance.
- The opportunity to work in a diverse setting that includes thriving communities, rural roads, and scenic countryside.

The starting salary will be determined based on the successful candidate's directly related qualifications and experience, internal equity, and Red Deer County's approved compensation policies. Red Deer County offers a comprehensive total rewards package, including pension and benefits, subject to eligibility and applicable plan provisions.

Application Details: Apply today to join Red Deer County's Protective Services team and build a rewarding career with an organization known for its strong culture, supportive people, excellent benefits, and commitment to serving its community.

Submit your cover letter and resume, quoting the position title, no later than **midnight, Wednesday, September 30, 2026**, to:

HUMAN RESOURCES DEPT.

hr@rdcounty.ca

www.rdcounty.ca



Join us at Red Deer County and make a meaningful impact!

** A full position description is available upon request. **

Red Deer County is an equal-opportunity employer and encourages applications from all qualified individuals.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

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