

Water and Wastewater Operator II (Permanent, Full-Time) - 2029

Close Date

Open until filled

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you ready to dive into a dynamic and rewarding career keeping the City of Kamloops flowing smoothly? Join our team as a **permanent, full-time Water and Wastewater Operator II** and play a vital role in maintaining the city's essential water, wastewater, and stormwater systems. In this hands-on position, you'll operate, monitor, and maintain the city's sanitary sewer collection, water distribution, and stormwater networks—helping ensure safe, reliable service for our community every day.

You'll take on a mix of field and technical work, from collecting samples and tracking system performance to identifying and reporting operational issues. If you enjoy working outdoors, solving problems, and taking pride in work that truly matters, this is your opportunity to make a visible difference in the city you call home.

The successful candidate must have the following qualifications:

All requirements must comply with the Operator Certification Program Guidelines as laid out by the British Columbia Environmental Operators Certification Program (EOCP) Society.

1. Completion of senior secondary school or its equivalent.
2. Valid BC Driver's Licence - Class 5.
3. Valid BC EOCP Level II Certifications in both of the following:
 - a. Wastewater Collection; and
 - b. Water Distribution.

Note: The above certifications include a combination of education and experience as determined by the Environmental Operations Certification Program (EOCP). Typically, three years' experience is required for each Level II certification.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

A comprehensive benefits package is included with this position. This is a unionized position with CUPE Local 900; check out our [Collective Agreement \(2024 - 2025\)](#) for full details (ratified 2026 Collective Agreement coming soon). As this is a unionized position, all qualifications must be met in order to be shortlisted for the position.

This position will remain open until filled. This posting may close anytime after September 28, 2026 if a qualified candidate is found. More than one may be hired.

Please note, this Water and Wastewater Operator II posting coincides with posting Water and Wastewater Operator II - Training Opportunity. Our preference is to only hire a fully qualified Water and Wastewater Operator II. However, if there are no candidates deemed fully qualified, candidates for the Water and Wastewater Operator II - Training Opportunity postings will be considered.

Hourly Rate

\$41.526

Hours & Days of Work

2 days, 2 nights, 4 off

7:00 AM - 7:00 PM (2 days)

7:00 PM - 7:00 AM (2 nights)

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.