We're looking for Part Time Group Fitness Instructors to join Clarington's Public Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Statement: Unless specifically stated, all job postings at the Municipality of Clarington are to fill existing vacancies within our organization.

Work Model: Front Line

Reporting to the Supervisor, Community Programs; Fitness and Recreation, it is the role of a Fitness Instructor is to conduct a variety of fitness classes at a variety of locations in the Municipality and ensure the health and safety of all participants. This includes preventing accidents, responding to emergency situations, and demonstrating strong public relation skills.

Key Responsibilities

- Conducting a variety of fitness classes at a variety of locations in the Municipality.
- Monitoring and reporting class attendance and participation.
- Ensuring the health and safety of all participants, including preventing accidents and responding to emergency situations, including administering first aid when required.
- Following all Municipal policies and procedures.
- Perform other duties as assigned, including those specific to the department.

What you bring

- Current Fitness Leadership Training (OFC, CanFit Pro, YMCA, SFIC or equivalent). Fitness instructors are required to maintain appropriate certifications.
- Current Standard First Aid and CPR "C".

- Enthusiastic and self-motivated.
- Strong public relations, customer service and communication skills (verbal and written).
- Must be legally entitled to work in Canada.

What we offer

- Rate of Pay: $39.66 per hour (2026 rate), $40.95 per hour (2027 rate)
- Hours of work: up to a maximum of 24 hours per week including days, evenings, weekends and holidays at any municipal facility.

Additional Information

A satisfactory criminal record check with a vulnerable sector screening and proof of qualifications will be required for the successful candidate.

How to Apply

Applications will be accepted until **November 27, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.