

Water Treatment Plant Operator (Permanent, Full-Time) - 2024

Close Date

September 24, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you ready to play a vital role in delivering safe, clean drinking water to the community? As a **permanent, full-time Water Treatment Plant Operator**, you'll be at the forefront of a sophisticated and crucial operation — managing, maintaining, and optimizing a state-of-the-art water treatment system that safeguards public health every day.

Under the guidance of the Crew Leader – Water Treatment Facility you'll make key operational decisions, tackle complex challenges, and ensure that every drop of water meets or surpasses all stringent regulatory standards. This role demands sharp judgment, technical expertise, and the ability to lead and train others, all while working within a dynamic, fast-paced environment filled with high-tech controls, chemicals, and continuous problem-solving.

Living in Kamloops

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The successful candidate must have the following qualifications

1. Level III Water Treatment Certificate through the Environmental Operators Certification Program (EOCP) of BC/Yukon and a member in good standing.
2. Post-secondary certificate or diploma in a Water Technology program.
3. Minimum three (3) years' previous relevant related experience in water treatment. Must be currently working at a Class III or IV water treatment facility.
4. Proficient in basic Word and basic Excel, as demonstrated through testing. (70% pass rate required)
5. Valid Class 5 BC Driver's Licence.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position.

This is a unionized position with CUPE Local 900; check out our [Collective Agreement \(2024 - 2025\)](#) for full details (ratified 2026 Collective Agreement coming soon). As this is a unionized position, all qualifications must be met in order to be shortlisted for the position.

Hourly Rate

\$44.341

Hours & Days of Work

Non-normal shifts, rotational shifts required.

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.