

Employment Opportunity

LIFEGUARD/INSTRUCTOR I (Casual) Posted September 9, 2026

The City of Fernie is inviting applications for the position of Lifeguard/Instructor I. This position is casual with no guarantee of hours, and is required to work weekdays, weekends, and evenings. Reporting to the Aquatics Supervisor and the Manager of Parks and Recreation, the Lifeguard/Instructor I, promotes education to the public about water safety on or near the water, and ensures proper behaviour standards are maintained by the patrons. Performs lifeguarding, instructional, and janitorial tasks related to the operation of the Aquatic Centre.

Position Overview

Monitor and regulate the safety, protection, and enjoyment of patrons engaged in activities in or out of the water at the Aquatic Centre. Assist in the delivery of a wide range of aquatic services and programs. Performs lifeguarding, instructional, and janitorial duties related to the operation of the Aquatic Centre.

Duties and Responsibilities

Major duties & responsibilities describe the most significant decisions and functions required of the job, not all duties and tasks that may be performed by incumbents are listed:

- Instruct a variety of swim and water safety lessons and maintain related participant records.
- Supervise and control aquatic activity, acting as a lifeguard.
- Perform rescues and provide aid to patrons in difficulty.
- Monitor and enforce rules and regulations of the Aquatic Centre and ensure all safety and behavioral standards are maintained.
- Identify hazards or concerns relating to aquatic play features and notify supervisor of immediate problems or concerns.
- Open and close waterslide or other aquatic play features.
- Monitor and enforce safety, hygiene, and cleanliness standards and practices.
- Respond to customer inquiries and deals with patrons’ complaints or concerns tactfully and courteously.
- Lead activities, special events and games during public swim sessions and theme days.
- Conduct water tests and adjust water chemical levels as directed to ensure a safe and comfortable balance for patrons. Assist with filter cleans.
- Submit logs, records, and reports as required.
- All employees shall work in accordance with the City of Fernie’s Safety Management System.
- Covers front desk breaks.
- Performs routine cleaning duties and other duties as assigned.

Minimum Qualifications

Required Qualifications

- Current National Lifesaving Society Lifeguard (NL) Award
- Current National Lifesaving Society Swim Instructor Certification
- Current Standard First Aid with AED and CPR-C Certification from a recognized agency*

**Recognized agency – as defined by the current version of the Lifesaving Society National Lifeguard program standards*

Knowledge, Skills & Abilities

- Can demonstrate strong verbal and conflict resolution skills for effectively communicating with others. Effective interpersonal and organizational skills.
- Must be able to maintain pleasant and effective relations with the public and employees of the City, even in adverse conditions.

- Must have knowledge of the prescribed standards for the Lifesaving Society, insofar as their programs and services deal with the Aquatic Centre.
- Must have a thorough knowledge of water rescue, first aid, and resuscitation methods; must be able to perform the necessary skills as required.
- Must have the ability to instruct, supervise, and evaluate participants.
- Must have knowledge of chemical and mechanical aspects of pool operation and maintenance.

ADDITIONAL INFORMATION:

The above description reflects the general details considered necessary to describe the principal functions and duties as required for proper evaluation of the job and will not be construed as a detailed description of all the work requirements that may be inherent in the job. Employees may perform other related duties and tasks as required to meet the needs of the operation.

Salary and benefits will be in accordance with the current CUPE 2093 contract. The rate of pay is \$32.58/hour. Employment for this position will be casual, with no guarantee of hours.

Detailed applications containing cover letter and resume should be addressed to Jacquie Hill careers@fernie.ca.

This position is posted internally and externally, concurrently and will be open until suitable candidates are found.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

Jacquie Hill, Manager of Parks and Recreation

cc: Human Resources

P.O. Box 190, Fernie, BC V0B 1M0 or

careers@fernie.ca

The City of Fernie strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, City of Fernie will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.