

Employment Opportunity

ASSISTANT LIFEGUARD

Casual

September 9, 2026

The City of Fernie is now accepting applications for the position of Casual Assistant Lifeguard. This position is casual with no guarantee of hours, and is required to work weekdays, weekends, and evenings. Reporting to the Aquatics Supervisor and the Manager of Parks and Recreation, the Assistant Lifeguard monitors and regulates safe use of the water slide and other Aquatic Centre play features and performs routine janitorial and maintenance tasks in the Aquatic Centre and when necessary, aids Lifeguards with supervision of pool.

Duties and Responsibilities

- Check the aquatic play features to ensure good working order.
- Identify hazards or concerns relating to aquatic play features and notify supervisor of immediate problems or concerns.
- Open and close the water slide or other aquatic play features.
- Control public movement on and around features to ensure safety and behavioral standards are met.
- Provide customer service and information to the public and answer inquiries.
- Assist other aquatic staff with duties, as required.
- Set up, and clean-up as required for Aquatic Centre event bookings.
- Lead activities, special events, and games during public swim sessions and theme days.
- Perform routine janitorial tasks in the Aquatic Centre.
- All employees shall work in accordance with the City of Fernie's Safety Management System.
- Perform other duties as assigned.

Minimum Qualifications

Required Qualifications

- Experience working with the public
- Current First Aid Certification with AED and CPR-C from a recognized agency*
- Current Bronze Cross Certification from a recognized agency*
- Meets BC Employment Standards minimum age requirements

**Recognized agency – as defined by WorkSafeBC.*

Knowledge, Skills, and Abilities

- Must be able to maintain pleasant and effective relations with the public and other employees.
- Must have the ability to control public movement and conduct inside the facility in accordance with established policies and procedures.
- Must have the ability to perform janitorial and simple maintenance tasks.

ADDITIONAL INFORMATION:

The above description reflects the general details considered necessary to describe the principal functions and duties as required for proper evaluation of the job and will not be construed as a detailed description of all the work requirements that may be inherent in the job. Employees may perform other related duties and tasks as required to meet the needs of the operation.

Salary and benefits will be in accordance with the current CUPE 2093 contract. The rate of pay is \$20.75/hour. Employment for this position will be casual, with no guarantee of hours.

Detailed applications containing cover letter and resume should be addressed to Jacquie Hill careers@fernie.ca.

This position is posted internally and externally, concurrently and will be open until suitable candidates are found.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

Jacquie Hill, Manager of Parks and Recreation

cc: Human Resources

P.O. Box 190, Fernie, BC V0B 1M0 or

careers@fernie.ca

The City of Fernie strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, City of Fernie will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.