



THE CORPORATION OF THE TOWN OF OAKVILLE

JOB POSTING

POSITION ID: **4230-002**

CALL NO. 26-4727

Job Designation: Equipment Repair Technician

Department: Roads and Works Operations

Job Details: Permanent Full-Time (CUPE 136)

Probationary Rate: \$37.70
Full-Time Rate: \$38.00

Pay Grade: 6

Closing Date: Applications for this position must be received at oakville.ca no later than 11:59pm on **September 11, 2026**.

This job posting is for an existing vacancy and therefore will be filled accordingly.

Consideration may be given to applicants who do not possess an Agricultural Equipment Technician Certificate qualification and/or the Heavy Equipment Mechanic Certification noted below if a fully qualified candidate is not available in the applicant pool. A successful applicant without the pre-requisite certification would be expected to obtain the Agricultural Equipment Technician or Heavy Equipment Mechanic certification within 24 – 36 months of employment as a condition of continued employment and would be compensated at the appropriate Apprentice Band rate in accordance with Schedule C of the CUPE Local 136 Collective Agreement.

The Fleet Services department is responsible for the repairs and maintenance on Roads & Works, Parks & Open Space, Recreation & Culture, Fire and Oakville Hydro Departments, on light automotive, heavy truck, plows & winter control equipment, aerial devices, off-road, agricultural rated equipment, trailers, and small equipment. The Equipment Repair Technicians are exposed to a variety of equipment types, including, but not limited to large riding mowers, farm tractors, winter control equipment which include trackless and bombardier sidewalk plows, sweepers, roller/compactors and other miscellaneous construction equipment (i.e.: backhoes), blowers, chippers, compressors, trimmers, lawn mowers, pumps, saws, routers, tampers, augers, and generators. Equipment may be handheld, carriage, tractor, trailer, or chassis mounted.

Hours of Work are 40 hours per week. Variable shifts may be required with appropriate notice.

Reporting to the Shop Supervisor and receiving directions from the Leadhand and/or Licensed Mechanic as required, the Equipment Repair Technician will be responsible for performing the following:

Job Responsibilities

- Scheduled inspections, preventive maintenance, repair, rebuild, tracing, tune-up, and troubleshooting gas & diesel engine powered equipment. This includes engines, their integral systems, mountings, components, controls, PTOs, and ancillary drives.
- Work will generally be performed on but not limited to units of less than 100 horsepower. Engines will be either 2 or 4 strokes, air or water cooled, fuel injected or carbureted, diesel or gasoline. Work will also be performed on integral engine components such as inlet and filtration systems, fuel systems, cooling systems, exhaust, and intake components, silencers and drive train components, hydraulic, pneumatic, and electrical systems.
- Troubleshooting and tracing problems and their correction as may be required by proper trade practices, manufacturer's requirements, or as directed. This will include disassembly/repair/rebuild/reassembly and testing of the equipment and components (i.e.: steering systems, brakes, wheels, structural and suspension).
- Operate shop equipment necessary for such repairs, i.e., drill and hydraulic presses, lifting equipment, micrometers, gauges, mower blade sharpening equipment, and hand tools as may be required.
- Perform welding, fabrication and equipment modifications as required.

Successful candidates will abide by Ontario Health & Safety Legislation and follow Corporate Health & Safety Policies.

The Town of Oakville is an equal opportunity employer.

- Maintenance and repair of special use equipment. This will include its preparation for seasonal use or storage, and regular inspection(s) during these periods to ensure its proper and safe operable condition.
- Read, interpret, and function with technical drawings and manuals for equipment, i.e., electrical, fluid power (water & hydraulic), mechanical, etc.
- Perform preventive maintenance according to the schedule for the equipment relevant to this position and assist management with its planning.
- May be required to perform field service and emergency repairs on equipment operating throughout the Town.
- Enter and maintain accurate records and data on work performed daily.
- Perform job duties in accordance with the Occupational Health & Safety Act and the Corporate Policies of the Town of Oakville.
- Perform other duties as assigned.

Qualifications

- Minimum of Grade 12 education or recognized equivalent.
- Successful completion of Agricultural Equipment Technician Certificate or Heavy Equipment Mechanic Certificate. However, consideration may be given to applicants who do not possess these certifications - please refer to additional language noted above.
- 5 years of demonstrated previous related experience in equipment maintenance required including experience working with a wide variety of equipment as noted above.
- Certifications in propane and natural gas (ICE P or ICE NG), lift truck operations, Overhead Crane, and Rigging. Ozone depletion license is also a requirement. Please note consideration may be given to applicants who do not possess these certifications if a fully qualified candidate is not available in the applicant pool. A successful applicant without the pre-requisite certifications would be expected to obtain them as a condition of employment.
- Must be able to demonstrate mechanical aptitude.
- Ability to operate necessary shop equipment as well as cutting torches, electric arc, MIG, and welders.
- Ability to use computerized diagnostic software and OEM diagnostic systems for engines and equipment.
- Must possess own set of mechanic's basic tools.
- Ability to read, write and comprehend memos, letters, work orders, instructions, service manuals, electrical/electronic schematics, parts catalogue, technical drawings, operators reports, operator manuals, assembly diagrams, wiring diagram updates, repair reports, job estimates and hydraulic schematic updates.
- Must possess basic mathematical skills to comprehend electrical equations, hydraulic/pneumatic equations, engine cylinder volume compression, torques, gear ratios/conversions of values using addition, subtraction, multiplication, division, percentages, ratios.
- Must be able to use a computer in a Windows / Network environment.
- Familiarity with Book 7 Traffic Control, Highway Traffic Act, MSDS, WHMIS, Knowledge of Occupational Health and Safety Act, and other Regulations and Standards as they affect this work would be an asset.
- Strong verbal and written communication, customer service, and problem-solving skills. Proficient time management skills and flexibility in adjusting between a variety of duties.
- Ability to work independently with minimal supervision, or as part of a team where required.
- A valid and unrestricted Ontario Driver's Licence Class DZ minimum (standard and automatic transmission) is required with a driving record that demonstrates responsible and safe driving behaviour. Note: Applicants with 6 or more points are ineligible for consideration. Successful applicants will be required to provide the Corporation with a copy of their driver's licence and a current driver's abstract (no older than 30 days from their offer date) and will be required to pass a Town administered road test as a condition of employment.

DATED: [August 27, 2026](#)

The town's recruitment software includes elements of artificial intelligence to assist in the screening and short-listing of qualified candidates.

This job profile reflects the general requirements necessary to perform the principal functions of the job. This does not include all of the work requirements of the job. Applicants are required to demonstrate through their application and in the interview process that their qualifications match those specified. The minimum threshold score for the interview is 75%.

We thank all applicants and advise that only those selected for an interview will be contacted.

Successful candidates will abide by Ontario Health & Safety Legislation and follow Corporate Health & Safety Policies.

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Personal information collected from applications and resumes is collected under the authority of the *Municipal Act, 2001*, and will be used to determine qualifications for employment. Questions about this collection of information should be directed to Human Resource Services, 1225 Trafalgar Road, Oakville, Ontario L6H 0H3.