

Township of Langley

Job Title:	Advanced Aquatics and First Aid Instructors (up to 10)
Competition Number:	26-B037
Employment Type:	Auxiliary
Pay Rate:	\$33.03 – \$40.37 per hour (4 steps, 2026 rates) plus 14% in lieu of benefits
Hours of Work:	Hours of work vary, including days, evenings, weekends; Non-standard hours and/or non-standard work week
Competition Opening Date:	September 4, 2026
Competition Internal/External Closing Date:	September 25, 2026

Job Overview

The Township of Langley is currently recruiting for up to ten **Advanced Aquatics and First Aid Instructors** to join our team of professionals in the Recreation, Arts and Culture Division, Recreation Programs and Services Department. Reporting to the Community Recreation Manager, in this unionized position you will apply your advanced knowledge, enthusiasm and expertise to instruct a variety of Advanced Aquatic and First Aid programs for participants of various ages, abilities and interests. This position will appeal to applicants who have strong leadership and communication skills and are committed to excellence in customer service.

Responsibilities

- Assist and participate in the planning process, organization and promotion of advanced aquatics and first aid programs
- Maintain inventory of instruction supplies and equipment
- Assist in conducting a maintenance and custodial program ensuring that established standards of cleanliness and safety are enforced
- Respond to enquiries/complaints from the public regarding programs and activities
- Perform related work as required

Qualifications

- Completion of Grade 12 or equivalent, combined with related experience in programs and activities
- Sound knowledge of recreation programs, practices, and objectives
- Ability to organize, lead and participate in recreation programs and activities
- Ability to establish and maintain effective communication with participants, recreation staff and volunteers
- Additional certifications are considered an asset

This position is defined by the Township of Langley as a position of trust (Child Safety). The successful candidate(s) will be required to have a Police Information Check as a condition of employment (not required as part of the application process, however, will be required upon consideration for employment).

In order to be considered for this position, candidates must have the following valid and current certifications/licenses (must be valid at the time the posting closes) and these **must** be attached with your application. **Applications without the attached required documents below will be deemed incomplete and may not be considered. Please title your attachments with the number of this competition and have these documents ready to upload when you apply:**

Required Certifications:

- Standard (Intermediate) First Aid with CPR C and AED

Required Certification for Advanced Aquatics and/or First Aid Instructors:

- Lifesaving Society Swim Instructor Trainer – RI2
- Lifesaving Society Lifesaving Instructor Trainer – RI4
- Lifesaving Society National Lifeguard Instructor – R14
- Lifesaving Society First Aid Instructor – R12

Position Title and Rate of Pay:

Position Title	Rate of Pay
Recreation Instructor 2 (RI 2)	\$33.03 – \$36.69 (4 steps, 2026 rates) plus 14% in lieu of benefits
Recreation Instructor 3 (RI 3)	\$34.25 - \$37.92 (4 steps, 2026 rates) plus 14% in lieu of benefits
Recreation Instructor 4 (RI 4)	\$35.47 - \$39.14 (4 steps, 2026 rates) plus 14% in lieu of benefits
Recreation Instructor 5 (RI 5)	\$36.69 - \$40.37 (4 steps, 2026 rates) plus 14% in lieu of benefits

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Apply Now

Visit tol.ca/careers to apply for this exciting career opportunity in a growing community. The Township of Langley is an equal opportunity employer.

We appreciate all applications; however, only short-listed candidates will be contacted for an interview.