



**Located in the heart of Southwestern Ontario, Norfolk County is where big vision meets unlimited potential.**

As one of Ontario's largest single-tier municipalities and home to over 70,000 people, Norfolk is bold, diverse, and proudly local - a municipality that thrives on innovation, collaboration, and connection. Here, you'll find endless opportunities to grow your skills, expand your ideas, and shape your career.

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**Big vision. Real opportunities. Unlimited potential. That's Norfolk.**

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As the **Senior GIS Analyst**, you will develop and maintain advanced web-based GIS applications, maps, and data systems that support services across The Corporation of Norfolk County. You'll leverage GIS technologies, automation, and data integration to improve decision-making, enhance operational efficiency, and deliver reliable, user-friendly geospatial solutions for staff and the public.

**Posting #:** CUPE 80.26 (1 vacancy)

**Status:** Permanent Full Time

**Hours Worked per Week:** 35

**Employee Group:** CUPE Local 4700

**Wage Band:** \$34.26 - \$42.90 per hour (under review)

**Location:** Simcoe (primarily in-office and potential flexible work arrangements based on operational requirements of the role)

**Posting Period:** October 30, 2026 to November 12, 2026

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For more information on our opportunity and the application process please follow the link below. Best accessed through Google Chrome or Microsoft Edge:

<https://apply.workable.com/j/E6A5BE6EB5>

- If you are electing to include a cover letter, the cover letter and resume must be uploaded as 1 file.
- Ensure the file extension for your document is .doc, .docx or .pdf

Find out more information about Norfolk County here: [Employment at Norfolk County - NorfolkCounty.ca](https://www.norfolkcountycanada.ca/employment)

The Corporation of Norfolk County is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Successful applicants are required to provide the Employer with a current Criminal Record Check, including a Vulnerable Sector where required and verification of education.

In accordance with the *Employment Standards Act 2000*, *Working for Workers Act 2024*, we do not utilize AI for the purpose of screening, assessing, or the selection of candidates,

Thank you for your interest in this position. Only those to be interviewed will be contacted.

