



Competition #V2037 Lifeguard I (Casual) Gibsons and Sechelt Aquatic Facilities

External Closing Date: 4:30 pm, Tuesday, September 15, 2026

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your 'home'.

Lifeguard I Position Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the position of casual Lifeguard I at the Gibsons and Sechelt Aquatic Facilities, to provide life-guarding services to patrons, administrative and janitorial duties as required. Further details can be found in the job description found at www.scrd.ca/careers.

Compensation and Benefits

We offer a competitive compensation package as soon as you join us! This position offers 6% vacation pay upon hire, and an additional 5% in lieu of statutory holiday pay after 30 days of employment. After 90 days of employment, casual employees are eligible for up to 5 paid sick days for previously scheduled work. Casual workers are also eligible to join the General Casual List for potential work opportunities elsewhere within the SCRD. And finally, all SCRD employees have access to the Employee and Family Assistance Program (EFAP) upon hire, for free, confidential counselling services. Lifeguard I is a casual bargaining unit position, paid at **\$27.98 per hour. Appointment is subject to a satisfactory RCMP Police Information Check including vulnerable sector check. Please note:** casual work is short notice relief work, 7 days a week, relieving employees who are on sick leave, leave of absence, vacation, or peak work periods for overload situations. **There are no regularly scheduled hours nor any guarantee of hours.**

How to Apply

We welcome your application! Please send a current resume and a cover letter quoting the competition number via [email](mailto:hr@scrd.ca) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers

LIFEGUARD I**EXEMPT:** No**SALARY LEVEL:** Grid 2, Band 6**LOCATION:** SCRD Aquatic Centres**APPROVED BY:** GM, Community Services*Replaces: Lifeguard 1***DIVISION:** Recreation Services**DEPARTMENT:** Community Services**SUPERVISOR:** Aquatic Supervisor**DATE:** Nov 2020*DATE: Oct 2016*

SUMMARY: Working within a community development philosophy, this position provides life-guarding services to the patrons of the SCRD Aquatic Recreation Centres; performs administrative and janitorial duties.

KEY RESPONSIBILITIES *include the following:*

1. To provide life-guarding services and to ensure the safety of the patrons and staff of the SCRD.
2. To perform janitorial duties to ensure the safety and cleanliness of the entire facility.
3. To perform administrative duties as required.
4. To comply with, and promote, safe work practices and procedures in order to effect a safe and healthy work environment.

TYPICAL ACTIVITIES *include the following; other activities may be assigned:*

1. Performs lifeguard duties and provides emergency or first-aid assistance when required.
2. Performs and records pool tests and adjust chemicals in pool and hot tub accordingly.
3. Reads gauges and performs routine safety and maintenance checks on equipment.
4. Performs janitorial tasks in accordance with the daily and weekly checklists.
5. Provides information in response to concerns of the general public; educates patrons on pool safety rules.
6. Operates the cash register and processes transactions.

KEY RELATIONSHIPS *To perform the typical duties of this job successfully, an individual must have contact with certain people that are not in the direct reporting relationship.*

- Members of the general public
- Other Aquatic staff

DECISION MAKING AUTHORITY *Decisions that are made in carrying out the typical duties of the job without referring to the Manager/Supervisor:*

- Decisions involved in safety, aquatic rescue situations and prevention of incidents
- Enforcing pool regulations and reporting violations of the pool regulations to the shift supervisor or Manager
- Secure handling of pool revenue
- Reporting maintenance/equipment issues to Aquatic Supervisor or Manager

PROBLEM SOLVING RESPONSIBILITY:

- Cause and effect thinking – safety of the general public and other staff
- Diagnosing of basic problems with the chemical balances of the pool/hot tub and the operation of equipment

QUALIFICATION REQUIREMENTS *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required.*

FORMAL EDUCATION AND TRAINING

- Completion of Grade 9

Current certifications as follows:

- National Life Saving Award (Pool Option)
- CPR Basic Rescuer (within one year)
- First Aid training (Aquatic Emergency Care, Industrial First Aid and Red Cross or St. John's Standard First Aid)
- WHMIS

Preferred certifications:

- Pool Operator,
- Red Cross Water Safety Instructor Award/Lifesaving Instructor Award,
- BCRPA Fitness Certification

EXPERIENCE

- Relevant experience *i.e. life-guarding, instructing, working with children/teens, leadership role in school/community, babysitting)*

OTHER SKILLS/KNOWLEDGE

- Ability to work effectively in a team environment

- Ability to communicate effectively with patrons, general public and other staff
- Knowledge of all applicable regulations including the BC Health Act and Red Cross and Lifesaving guidelines.
- Ability to read gauges and understand chemical readings

CONDITIONS OF EMPLOYMENT

- Satisfactory results from RCMP Criminal Records Check
- Available to work day, evening, weekend and before and after school shifts as required.

MEASUREMENT DATA *(to be used in combination with SCRD Core Competencies)*

- Maintains a high level of safety in life-guarding duties.
- Water quality, equipment and supplies maintained according to procedures.
- All areas kept clean and maintained in a safe condition.
- Maintains good relations with patrons and the public and responds to questions or complaints with tact and diplomacy.
- Maintains smooth harmonious relations with staff.

SUPERVISORY RESPONSIBILITIES

- None

ADDITIONAL INFORMATION

- May be required to work various shifts including evenings and weekends.
- The incumbent is expected to support Corporate sustainability and workplace safety objectives.