



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Skilled Labourer - Turf & IPM **Job ID:** J0826-0397

Department: Community & Operations

Branch: Parks & Roads Operations Services

Location: Consolidated Operations Depot

Posting Start Date: 2026/08/28

Posting End Date: 2026/09/08 by 4:30pm

Employment Group: 250

Salary Grade: 5 – \$35.43 - \$37.29 per hour

Standard Weekly Hours of Work: 40.00

Shift Work Required: Yes

Job Description

Reporting to the Manager, Parks, Forestry & Trails, and under the general direction of the Supervisor and/or designate operates various pieces of equipment and perform work assignments related to the Turf & Pest Management Programs.

Responsibilities:

Perform and participate in all related turf and pest management duties including but not limited to:

- Operate, maintain various units of equipment and provide input into the purchase of new equipment
- Perform all work-related activities including assisting with monitoring and analysis
- Communicate with staff and the public on all aspects of the program
- Process work orders, associated paperwork and work assignments accurately in accordance with established standards and timelines
- Perform all general parks facility and grounds maintenance activities and provide input into the development and improvement of safety procedures and work practices
- Receive and unload materials and supplies as required
- Perform snow and ice removal during the winter months, including operating equipment and manually shoveling and salting sidewalks, parking lots, roadways, etc., as required
- Work in accordance with City of Oshawa safe work standards, the Ontario Occupational Health and Safety Act, and the Branch's Work Performance, Quality Standards and Code of Ethics
- Perform various duties related to the Operations Services Winter and Summer Call Board
- Perform other related duties as assigned

Requirements:

- Two (2) year Horticultural Technician Diploma and have five (5) years relevant operational experience and knowledge in Integrated Pest Management and Turf Management
- Possess Pesticide License (Landscape) and willing to obtain IPM certification
- Demonstrated ability to operate and maintain turf related equipment designated by the department and related to the responsibilities of the division
- Must be able to perform injections for the Emerald Ash Borer program, including preparing injections, cleaning as well as recording and assessments of tree health
- Working knowledge of all related park equipment such as trucks, grass-cutting equipment, tractors with 3 point hitch for use with aerators, overseeders, fertilizer spreaders, renovator, rototiller, etc.
- Willing and able to train and obtain certification on various units of Type "A" equipment specific to the section and willingness to obtain selected components of Type "B" equipment (CUPE Local 250 Collective Agreement, Appendix A-1)
- Good communication skills and ability to understand and follow oral and written instructions
- Ability to comprehend and prepare technical data, forms and records relevant to the job
- Must be able to calibrate and set equipment for proper application rates of desired products such as vinegar, fertilizer, seed, corn gluten and TreeAzin
- Good interpersonal skills to discuss routine information courteously with colleagues and the general public
- Ability to deal tactfully with the public on issues of an extremely sensitive nature i.e. pesticides
- Able to climb, lift and move heavy items (maximum 80 lbs./approx. 36 kgs.) and capable of performing the work assigned in a safe manner
- Working knowledge and understanding of, and ability to apply safety policies, standards, and legislation (Ontario Occupational Health & Safety Act and WHMIS), and able to use appropriate safety apparatus
- Able to work with minimal supervision (act independently as required) or constructively in a team environment exercising good judgement and safe and appropriate practices and procedures
- Possess and maintain a valid unrestricted Ontario Driver's License (Class "DZ") in good standing, with no demerit points, and be able to pass the Corporation's tests for motor vehicle operation
- Willing and able to work evenings, weekends, holidays as required, due to the nature of the Parks and Facilities Operations
- Must be able to work on the Operations Services Winter and Summer Call Board
- Willing and able to train in related areas of work in order to fulfil various assignments

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.