



Works Maintenance III (E.O.II)

Job No: 26074 Location: Penticton

[Role Overview](#) [Application Form](#)

About the City of Penticton

Penticton is a vibrant, innovative waterfront city known for its commitment to sustainability, community well-being, and economic opportunity. With a strong focus on good governance, collaboration, and service excellence, the City is dedicated to enhancing the quality of life for residents, businesses, and visitors alike. As one of the most active development regions in British Columbia, Penticton features a diverse mix of large-scale and complex construction projects.

Penticton has been recognized as one of Canada's most livable cities, according to latest rankings by The Globe and Mail, ranked as the eighth most livable medium-sized city in Canada. Nationally, Penticton earned high marks for access to amenities (11th in Canada), #11 for midlife transitions and #11 for retirement, as well as #13 for young professionals. Penticton also placed within the top 20 in the categories of raising kids (#19), contributing to an overall ranking of 35th across Canada. Rooted in agriculture and surrounded by natural beauty, Penticton is known for its orchards, wineries, and craft breweries—making it one of Canada's top wine destinations. More than 100 years since its incorporation, Penticton continues to grow as a place to live, work, and play.

For more information, please visit our website at [penticton.ca/](https://www.penticton.ca/) (<https://www.penticton.ca/>).

For more information about life in Penticton, please visit [visitpenticton.com/](https://www.visitpenticton.com/) (<https://www.visitpenticton.com/>).

About the Opportunity

The City of Penticton is looking for a **permanent full-time Works Maintenance III (E.O.II)** based in **Penticton, B.C.**

The City of Penticton Public Works Department is in search of a highly skilled, energetic and motivated individual for the position of **Works Maintenance III (E.O.II)**. The Works Maintenance III position report to the Roads Foreman and the Roads and Drainage Supervisor. The Works Maintenance III position provides skilled labor assistance as required to all work crews including the operation of various light equipment and small hand tools as assigned. These positions may also be focused on restorative work to remediate City properties including but not limited to vagrant camps and waste clean ups (additional training will be provided).

Key Responsibilities:

- Skilled Public Works duties include, assisting all work crews, administering the street crack and crevice weed control program, sidewalk inspection program, vagrant camps clean up, waste clean ups, etc.
- Operates equipment including but not limited to: single axle dump truck with attachments, pickup truck, aerial bucket truck, mobile crane truck, portable generator, cut saw, jackhammer, chainsaw, weed-eater, backpack blower, tampers, plate compactor, compressor, and other various small hand tools.
- Performs snow removal duties, and other various Public Works duties.

Required Knowledge, Abilities & Skills:

- Ability to read, understand and interpret construction plans and specifications.
- Good physical condition with sufficient strength and stamina to perform heavy manual work outside in the presence of all types of weather conditions.
- Excellent organizational skills and ability to effectively plan and prioritize assigned tasks and duties.
- Excellent interpersonal and communication skills and ability to deal with people in a courteous and professional manner.

- Ability to work co-operatively or independently, problem solve and exercise sound judgement.
- Demonstrated mechanical aptitude.

Required Education, Training & Experience:

- Completion of Secondary School or equivalent
- Valid B.C. Driver's License – Minimum of Class 5. Air Brake Endorsement and/or Class 3 considered an asset
- Valid Traffic Control Person Certification considered an asset
- Valid Industrial Vegetation and Noxious Weed Applicator Certificates considered an asset
- Valid Forklift Certification considered an asset
- Any other related workplace certificates: WHMIS, First Aid, Confined Space, Ground Disturbance, Fall Arrest are considered an asset

Note: These positions will have one of the following fortnight schedules depending on departmental requirements;

1. Wednesday to Saturday – alternating Wednesdays off
 1. Spring (April 15th – Oct 31st) 5:00 am to 2:30 pm
 2. Winter (Nov 1st to April 14th) 6:00 am to 3:30 pm
2. Saturday to Wednesday – alternating Wednesdays off
 1. Spring (April 15th – Oct 31st) 5:00 am to 2:30 pm
 2. Winter (Nov 1st to April 14th) 6:00 am to 3:30 pm

About the Benefits

Compensation based on skills and experience is an **hourly rate of \$31.97-\$35.47 (Pay Grade 7, 40 hours per week, CUPE)**, along with a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Relocation assistance
- 3 weeks of vacation starting on day one
- 2 weeks of paid sick leave annually
- Municipal pension plan
- \$2,000 in annual mental health benefits
- Up to \$200 in annual fitness rebates
- Free community recreation pass (swimming, fitness, etc.)
- Support for professional development, including yearly conference budget
- Free on-site parking
- Draws for tickets to local concerts, hockey games, and employee appreciation events
- Wellness initiatives and team-building activities
- A picturesque waterfront location with access to world-class outdoor recreation and a progressive, community-oriented work culture

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBT2QIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply. If you require any accommodations during the recruitment process, please let us know, we'd be happy to support you!

If your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **September 6, 2026**.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

This position is only open to those legally entitled to work in Canada.

APPLY NOW

Life in Penticton

Nestled between two lakes, Penticton enjoys long, hot summers, dry winters and more than 2,000 hours of sunshine each year. We're located in the southern Okanagan Valley of British Columbia, which is easily accessed by major highways and airports.