

# Facilities & Solid Waste Services Manager

***Naturally, Campbell River** – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.*

**The role:** Reporting to the Operations Manager, the Facilities & Solid Waste Services Manager is responsible for the effective management, operation, maintenance, security, and long-term planning of the City's facilities and solid waste services. The manager oversees the City's facilities portfolio, including all City-owned and leased buildings, operational sites, storage areas, and facilities occupied by external organizations, businesses, and individuals.

The Manager leads the City's Solid Waste Services/Program, including the planning, administration, contract management, monitoring, and continuous improvement of residential and commercial waste, recycling, organics, and related waste management services. In addition, the Manager is responsible for the City's centralized Stores and inventory function, ensuring the effective management and availability of materials, supplies, fuel, and related resources required to support City operations.

## What we offer:

- **Competitive compensation:** Salary range of \$111,346 to \$126,506, commensurate with experience.
- **Attractive vacation package:** 6 weeks in your 1<sup>st</sup> year, increasing to 7 weeks at the start of the 2<sup>nd</sup> year.
- **Comprehensive benefits package:** Extended health and dental coverage, a defined pension plan, life insurance, long-term and short-term disability coverage.

## Qualifications:

- Minimum two (2) year post-secondary diploma from a recognized educational institution in facilities management, building technology, engineering technology, operations management, construction/project management, environmental studies, waste management, or a related discipline; or an equivalent combination of education, training, and experience.
- Supervisory/leadership training.
- Project Management Professional (PMP) or equivalent project management certification.
- LEED certification or other recognized sustainability designation is considered an asset.
- Membership or eligibility for membership with an applicable professional or industry association is considered an asset.
- Valid BC Class 5 driver's licence and ability to maintain a satisfactory driver's abstract in accordance with City policy.
- Minimum five (5) years of recent, progressively responsible experience in facilities management, building operations, asset management, municipal operations, or a comparable operational environment.
- Minimum three (3) years' experience in municipal solid waste management, recycling, organics, waste diversion, or management of contracted waste services.
- Minimum three (3) years of recent, progressively responsible supervisory or management experience, preferably in a unionized environment.

## Preferred Criteria:

- Facilities Management Administrator (FMA), Real Property Administrator (RPA), Certified Facility Manager (CFM), or related facilities designation.
- Recognized certification or designation in solid waste management, environmental management, sustainability, or a related discipline.
- LEED accreditation or other recognized green building/sustainability designation.
- Local government administration or municipal management training.
- Experience managing municipal solid waste and recycling contracts and programs.

**Posting closing date:** Sunday, September 13, 2026

**Posting number:** 26-067

## When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

**Questions about this position?** Email [careers@campbellriver.ca](mailto:careers@campbellriver.ca)



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