



SWIM INSTRUCTOR

Casual 0-40 hours/week

Pay Range - \$23.05/ hour

This position has been deemed safety-sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect, and Leadership guide our conduct and contribute to a healthy culture. We strive to offer the best aquatic experience, including the best lessons, safest swims, and cleanest facilities. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us!

We are currently recruiting for **casual Instructor** positions at our Leduc Recreation Centre.

What is this Opportunity?

Reporting to the Aquatic Program Coordinator or Supervisor on duty, this position is responsible for providing a safe, enjoyable aquatic experience for facility users. This is achieved through active safety supervision, incident prevention, and emergency response while providing high-quality instruction for a wide variety of aquatic programs. Spend your working hours in a fun environment, sharing your passion for teaching and swimming while living an active lifestyle!

What will you do?

- Delivering swimming lessons and aquatic programs with exceptional customer service, cultivating a positive experience for all participants
- Maintaining a safe and tidy environment, and organizing, setting up, and cleaning equipment at your designated teaching area; as well as ensuring that all program supplies and equipment are readily available when delivering lessons
- Developing and delivering program content tailored to participants with diverse abilities, including creating lesson plans, making modifications, and providing instructional materials specific to the program
- Keeping a record of participant progress and performance while delivering swimming lessons evaluations

- Prevent injuries by helping the programs and lifeguard team providing public education, enforcing safety rules and regulations, and recognizing and responding appropriately in the event of an emergency
- Recognize and respond to incidents requiring first aid or other safety-related concerns
- Maintain a positive attitude and always portray a professional image when interacting with the public

Who you are?

- Minimum 16 years of age
- A positive and energetic personality who is hard-working and team-oriented
- Ability to work both independently and collaboratively within a team
- Excellent verbal and written communication skills
- Excellent organizational and time management skills
- Ability to thrive in a fast-paced environment by multi-tasking and efficiently prioritizing workload
- A passion for working with kids and helping our patrons live a healthy lifestyle
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions, and complete additional courses or certifications as required

Certifications:

- Bronze Cross
- LS Swim Instructor
- Intermediate First Aid with CPR C
- Certifications Considered an asset: Lifesaving Swim Abilities Instructor, Lifesaving Instructor, Oxygen Administration

Hours of Work:

- Must commit to at least one weekday - daytime and/or evening shift - per season

We offer:

- School and afternoon swimming lessons, daytime Mon-Thu – 6 hours per week
- Evening swimming lessons, Mon – Fri – 3 hours per week
- Saturday swimming lessons, morning – 3.5 hours per week
- Sunday swimming lessons, morning and evening – 2.5 to 3.5 hours per week
- The number of hours of work per week may vary based on operational needs and cannot always be projected
- Must be flexible to attend training sessions outside of typical work week hours, as required.

What we Offer?

- Competitive pay
- An additional \$1.35/hr shift premium for hours worked before 7:00 a.m. and after 5:00 p.m. daily
- Annual deck footwear allowance of \$65.00
- Free annual LRC membership
- Employee Family Assistance Program
- Paid training and recertification (time and course fees)
- Free Parking
- Opportunities to learn and grow within the organization
- A dynamic, fun, fast-paced work environment

Conditions of Employment:

- Candidates 18 years of age must provide a current Criminal Record Check, including Vulnerable Sector Check is required prior to start of employment, completed at employee's expense.
- Candidates 18 years of age must provide a current successful Child Intervention Check.
- Submission of proof of all certifications and Lifesaving Society Member ID#.

Join our Team!

Come and be a part of an energetic team where we work together to have fun and provide the best aquatic experience for our patrons. If you are a positive, customer-focused individual, we would love to hear from you!

To apply, please visit our website at www.leduc.ca/careers

Competition closes at 11:59pm (MT) on **September 07, 2026**. This competition may be used to fill future vacancies at the same or lower classification level. Due to the high volume of resumes received, we are not able to respond to individual phone calls. We thank all applicants for their interest; however, only those selected for interviews will be selected.