

Champion Workplace Health & Well-Being

Are you passionate about supporting employees and leaders through disability management, workplace accommodations, and return-to-work planning? Join the City of Kelowna as a **Health and Wellness Advisor**, where you'll be a trusted partner to leaders and employees, providing expert guidance on disability management, workplace accommodations, wellness initiatives, and return-to-work planning. You'll manage a diverse portfolio of health-related programs, including sick leave, long-term disability, and WorkSafeBC claims, helping employees successfully and sustainably return to work.

In this rewarding role, you'll use your expertise and sound judgment to balance employee well-being with organizational needs, ensuring compliance with legislation, collective agreements, and City policies. If you're a collaborative professional who thrives on making a meaningful impact, this is your opportunity to help create a healthy, productive, and supportive workplace where people can do their best work every day.

Qualifications

- Post-secondary degree in Human Resources, Disability Management, Business Administration, Safety, Health Sciences, or a related field, or an equivalent combination of education and experience.
- Working knowledge of WorkSafeBC, Human Rights and Occupational Health & Safety legislation and related provisions.
- Demonstrated experience in disability management and collective agreement application.
- Professional designation such as CRTWC, CPHR or CDMP is considered an asset.

Help create Kelowna as a *City of the Future*. Our diverse and dynamic team strives to innovate to make things better, work as one team, serve proudly and lead responsibly. Live, work and play in one of Canada's fastest growing cities. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You're only a quick link to the world via the Kelowna International Airport.

Grow your career in an organization that supports employee work-life balance and career and professional development. This exempt position offers a salary range of \$89,600 to \$104,500, employer-paid comprehensive benefits, an earned day off program, paid vacation and one of Canada's top pension plans.

The City of Kelowna is committed to being an organization that values and reflects its community's diverse population, and to fostering an equitable, inclusive and progressive work environment where everyone can be their authentic self and feels a sense of belonging.

For further information or to apply, please check our website at www.kelowna.ca/careers

Applications must be received by end of day **November 1, 2026**

Applicants not contacted within three weeks of the closing date are thanked for their interest